

# Childminder



Arranged by Morton Michel and insured by Covéa Insurance

# **Childminder Policy**

Thank **you** for choosing Morton Michel to arrange **your** policy which is insured by Covéa Insurance.

This is **your** policy. It sets out the details of **your** insurance contract with Covéa Insurance.

**Your** premium and the other terms of **your** policy have been calculated upon the information shown in the policy **schedule** and recorded in:

- any application for the insurance completed by **you** or on **your** behalf (Proposal Form, Statement of Fact or electronic application)
- any written information supplied by **you** supplementary to the application for the insurance
- any declaration in connection with the above.

Please read the policy and **schedule** carefully to ensure that the cover meets **your** requirements.

Please contact **your** insurance broker if **you** have any questions or if **you** wish to make any adjustments.

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# Introduction About Your Policy

Each Section of this policy, the **schedule** and any endorsements, together with this Introduction and the General Definitions, General Conditions, Claims Conditions and General Exclusions will be read as one document.

Any word or expression given a specific meaning in:

- the schedule, and policy endorsements, or this Introduction and the General Definitions, General Conditions, Claims Conditions and General Exclusions will have the same meaning throughout the policy unless we state otherwise
- **2.** an individual Section or any Section endorsement will only have the same meaning throughout such Section or endorsement unless **we** state otherwise.

Any such word or expression given a specific meaning will be highlighted with bold text within the policy wording.

In return for **you** having paid or agreed to pay the premium for the **period of insurance**, **we** will indemnify **you**, subject to the terms contained in or endorsed on the policy, in respect of **damage**, **bodily injury** or liability or pay other benefits which fall within the operative Sections of this policy, provided that the **damage** or **bodily injury**, liability or other matter which gives rise to the claim occurs (or in the case of the Employers' Liability Section is caused or in the case of the Professional Indemnity Section is first notified) during the **period of insurance** and in connection with the **business**.

The **schedule** shows the Sections of the policy that are operative.

#### IMPORTANT

This policy is a legal contract.

You have a duty to make a fair presentation of the risk which is covered by this policy. Therefore **you** should ensure that any information **you** have provided to **us** and the content of any application (Proposal Form, Statement of Fact or electronic application) is accurate and complete. Where **you** have provided **us** with information which relates to matters of **your** expectation or belief, it does not matter if such information turns out to be inaccurate provided that **you** acted in good faith when **you** provided **us** with such information. If **you** do not comply with **your** duty to make a fair presentation of the risk, **your** policy may not be valid or the policy may not cover **you** fully or at all.

**You** must also tell **us** about any facts or changes which affect **your** insurance and which have occurred either since the policy started or since the last renewal date.

If **you** are not sure whether certain facts are relevant please ask **your** insurance broker. If **you** do not tell **us** about relevant changes, **your** policy may not be valid or the policy may not cover **you** fully or at all.

**You** should keep a written record (including copies of letters) of any information **you** give **us** or **your** insurance broker.

#### How to make a Claim

If **you** have a claim (other than under the Legal Expenses Section), or are aware of an incident that could result in a claim, please contact Morton Michel on **0208 603 0942** or Covea Insurance plc on **0330 134 8187**.

To ensure **we** maintain a high quality service, **we** may monitor or record telephone calls.

From the moment **you** or **your** insurance broker call, **we** will take full responsibility for dealing with **your** claim. When **you** telephone please ensure **you** have **your** policy number and details of the claim to hand.

#### We will:

- confirm whether the event is insured
- if necessary, arrange for a loss adjuster to contact **you**
- give you advice on how your claim will be dealt with and any excess you may have to pay.

In most cases **you** will need to complete a claim form.

If **we** cannot settle immediately, **your** claim will be under the personal control of a nominated claims handler who will manage the whole claim and will act as **your** point of contact. **We** will give **you** regular progress reports and settle **your** claim as fairly and promptly as possible.

If you need to make a claim under the Legal Expenses Section you must notify ARAG plc as soon as possible.

- 1. Under no circumstances should **you** instruct **your** own lawyer or accountant as ARAG plc will not pay any costs incurred without agreement.
- You can request a claim form between 9am and 5pm Monday to Friday (except bank holidays) by telephoning
   0330 303 1955 or by downloading one at www.arag.co.uk/newclaims
- **3.** ARAG plc will issue **you** with a written acknowledgement within one working day of receiving **your** claim form.
- **4.** Within five working days of receiving all the information needed to assess the availability of cover under the Legal Expenses Section, ARAG plc will write to **you** either:
  - (a) confirming the appointment of a qualified representative who will promptly progress the claim for you; or
  - (b) if the claim is not covered, explaining in full why and whether ARAG plc can assist in another way.
- **5.** When a representative is appointed they will try to resolve **your** dispute without delay, arranging mediation whenever appropriate. Matters cannot always be resolved quickly particularly if the other side is slow to cooperate or a legal timetable is decided by the courts.

#### Helplines

These Helpline services are provided by ARAG plc. Helplines are subject to fair and reasonable use and will only incur the cost of the call (unless otherwise stated).

# To help ARAG check and improve service standards, all inbound and outbound calls will be recorded, except those to the counselling helpline.

#### Legal and Tax Advice

If **you** have a legal or tax problem relating to **your business**, **we** recommend **you** call ARAG's confidential legal and tax advice helpline. Legal advice is available 24 hours a day, 365 days of the year, and tax advice is available between 9am and 5pm on weekdays (except bank holidays).

The advice covers business-related legal matters within UK and EU law and tax matters within the UK. **Your** query will be dealt with by a qualified specialist who is experienced in handling legal and tax-related matters. Use of this service does not constitute reporting of a claim.

#### To contact the above services, phone 0330 303 1466 quoting Morton Michel policy and your policy number.

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#### **Redundancy Assistance**

If **you** are planning redundancies and need extra legal support, ARAG can arrange specialist consultancy assistance for **you**. Redundancy assistance will help **you** to implement a fair selection process and ensure that the redundancy notices are correctly served. The service offers document review and telephone or written advice and is subject to a charge. This service is available between 9am and 5pm on weekdays (except bank holidays).

#### To contact the above service, phone 0330 303 1955 quoting Morton Michel policy and your policy number.

#### **Executive suite - Identity Theft Resolution**

This service is available to the principal, executive officers, directors and partners of the **business** between 9am and 5pm on weekdays (except bank holidays). **We** provide telephone advice to help executives keep their personal identity secure. Where identity theft is suspected, **our** specialist caseworkers can help the victim to restore their credit rating and correspond with their card issuer, bank or other parties. Identity theft expenses are insured under Insured Event 11 c) when **your** executives use this helpline.

#### To contact the service, phone 0333 000 2083 quoting Morton Michel policy and your policy number.

#### **Crisis Communication**

Following an event that has attracted negative publicity which could affect **your business**, **you** can access professional public relations support from ARAG's Crisis communication experts at any time. In advance of any actual adverse publicity, where possible, initial advice for **you** to act upon will be provided over the phone. If **your** circumstances require professional work to be carried out at that time, ARAG can help on a consultancy basis and subject to **you** paying a fee. Where an event has led to actual publicity online, in print or broadcast, that could damage **your** business, **you** are insured against the costs of crisis communication services under Insured Event 13 (Crisis communication) when you use this helpline.

To contact the above service, phone 0344 571 7964 quoting Morton Michel policy and your policy number.

#### **Counselling Assistance**

ARAG's qualified counsellors will provide free confidential support and advice by phone to **you**, any **employees you** have and family members who are suffering from emotional upset or feeling worried and anxious about a personal or work-related problem.

#### To contact the service, phone 0333 000 2082.

The counselling assistance helpline is open 24 hours a day, seven days a week.

#### **Customer Services**

#### **Business Legal Service**

Register today at **www.araglegal.co.uk** and enter the voucher code **ARAG487BIZ** to access the law guide and download legal documents to help with commercial or professional legal matters.

#### **Important Information**

#### **Choice of Law**

The parties to an insurance contract are free to choose the law that will apply. Unless **we** agree in writing with **you** otherwise, this insurance will be subject to the law applying in that part of the United Kingdom, Channel Islands or Isle of Man where **you** have **your** principal place of business. If there is any dispute, the law of England and Wales will apply.

#### How to Make a Complaint to Morton Michel

If you have a complaint regarding the suitability of this policy for your needs, the information and advice you received whilst it was originally being discussed, the operation or administration of the policy you should contact

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Morton Michel using the following details.

The Compliance Executive Morton Michel Alhambra House 9 St Michaels Road Croydon CR9 3DD

Telephone number **0208 603 0942**. Email: **compliance@mortonmichel.com** 

#### How to Make a Complaint to Covéa Insurance

If **your** complaint relates to the cover under this policy or the way a claim is/has been handled (other than for Legal Expenses cover) please contact **us** using the following details.

Customer Relations Covéa Insurance Norman Place Reading Berkshire RG1 8DA

#### Telephone: 0330 221 0444

Calls may be recorded for training and evidential purposes.

#### Website: www.coveainsurance.co.uk

#### Email: customer.relations-rdg@coveainsurance.co.uk

Full details of the Covéa Insurance Internal Complaints Procedure are detailed in **our** leaflet 'Complaints Procedure' which is available on request or may be downloaded from **our** website at **www.coveainsurance.co.uk/complaints** 

#### How to Make a Complaint to ARAG plc

If your complaint relates to the Legal Expenses cover, please contact ARAG using the following details.

The Customer Relations Department ARAG plc 9 Whiteladies Road Clifton Bristol BS8 1NN

#### Telephone: 0117 917 1561

Calls may be recorded for training and evidential purposes. (hours of operation are 9am-5pm, Mondays to Fridays excluding bank holidays).

#### Email: customerrelations@arag.co.uk

Should **you** remain dissatisfied **you** can pursue **your** Legal Expenses complaint further with Lloyd's, One Lime Street, London EC3M 7HA or contact Lloyd's by telephone on **0207 327 5693** or email them at **complaints@lloyds.com** Website **www.lloyds.com/complaints** 

Using these services does not affect **your** right to take legal action.

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Please be ready to provide all relevant details of **your** policy and in particular **your** policy or claim number (if allocated) to help **your** enquiry or complaint to be dealt with speedily.

You can also register a complaint with the European Union's Online Dispute Resolution (ODR) Platform. Their website is http://ec.europa.eu/consumers/odr/.

The ODR will simply pass your complaint to the Financial Ombudsman Service.

#### **Financial Ombudsman Service**

**You** may be eligible to refer **your** complaint to the Financial Ombudsman Service. There are a few instances where they will not be able to assist and they will confirm if **your** complaint is eligible when **you** contact them.

Their contact details are: Financial Ombudsman Service Exchange Tower London E14 9SR

Telephone: 0800 023 4567 Website: www.financial-ombudsman.org.uk Email: complaint.info@financial-ombudsman.org.uk

#### **Financial Services Compensation Scheme**

The insurers under this policy are covered by the Financial Services Compensation Scheme. **You** may be entitled to compensation from the scheme if the insurer cannot meet its liabilities under this insurance.

Further information is available from: The Financial Services Compensation Scheme 10th Floor Beaufort House 15 St Botolph Street London EC3A 7QU.

Telephone: **020 7741 4100** Website: **www.fscs.org.uk** Email: **enquiries@fscs.org.uk** 

#### **How We Use Your Information**

# Please visit www.coveainsurance.co.uk/dataprotection for further information about how and when we process your personal information under our full Privacy Policy.

The personal information, provided by **you**, is collected by or on behalf of Covea Insurance plc (**'we**, **us**, **our**') and may be used by **us**, **our** employees, agents and service providers acting under **our** instruction for the purposes of insurance administration, underwriting, claims handling, for research or for statistical purposes.

**We** may process **your** information for a number of different purposes. For each purpose **we** must have a legal ground for such processing. When the information that **we** process is classed as "sensitive personal information", **we** must have a specific additional legal ground for such processing.

Generally, **we** will rely on the following legal grounds:

it is necessary for us to process your personal information to provide your insurance policy and services. We will rely on this for activities such as assessing your application, managing your insurance policy, handling claims and providing other services to you

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- we have an appropriate business need to process your personal information and such business need does not cause harm to you. We will rely on this for activities such as maintaining our business records and developing, improving our products and services
- we have a legal or regulatory obligation to use such personal information
- we need to use such personal information to establish, exercise or defend **our** legal rights
- **you** have provided **your** consent to **our** use of **your** personal information, including sensitive personal information.

#### How We Share Your Information

In order to sell, manage and provide **our** products and services, prevent fraud and comply with legal and regulatory requirements, **we** may need to share **your** information with the following third parties, including:

- reinsurers, regulators and authorised/statutory bodies
- credit reference agencies
- fraud prevention agencies
- crime prevention agencies, including the police
- suppliers carrying out a service on **our**, or **your** behalf
- product providers where **you** have opted to buy additional cover
- other insurers, business partners and agents
- other companies within the Covea Insurance Group.

#### Marketing

We will not use **your** information or pass it on to any other person for the purposes of marketing further products or services to **you** unless **you** have consented to this.

#### **Fraud Prevention and Detection**

In order to prevent or detect fraud and money laundering **we** will check **your** details with various fraud prevention agencies, who may record a search. Searches may also be made against other insurers' databases. If fraud is suspected, information will be shared with those insurers. Other users of the fraud prevention agencies may use this information in their own decision making processes.

**We** may also conduct credit reference checks in certain circumstances, **you** can find further details in **our** full Privacy Policy explaining how the information held by fraud prevention agencies may be used or in which circumstances **we** conduct credit reference checks and how these checks might affect **your** credit rating.

#### **Automated Decisions**

We may use automated tools with decision making to assess **your** application for insurance and for claims handling processes, such as price rating tools, flood, theft and subsidence area checks and credit checks. These automated decisions will produce a result on whether **we** are able to offer insurance, the appropriate price for **your** policy or whether **we** can accept **your** claim. If **you** object to an automated decision, **we** may not be able to offer **you** an insurance quotation or renewal.

#### How to Contact Us

Please contact **us** if **you** have any questions about **our** Privacy Policy or the information **we** hold about **you**: The Data Protection Officer, Covea Insurance plc, 50 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JX or email: dataprotection@coveainsurance.co.uk.

#### **Employers' Liability Tracing Office**

If **your** policy provides Employers' Liability cover information relating to **your** insurance policy will be provided to the Employers' Liability Tracing Office (the "ELTO") and added to an electronic database (the "Database") in a format set out by the Employers' Liability Insurance: Disclosure By Insurers Instrument 2010.

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The Database assists individual consumers (the "Claimants") who have suffered an employment related injury or disease arising out of their course of employment in the UK whilst working for employers carrying on, or who carried on, business in the UK and who are covered by the employers' liability insurance of their employers to identify:

- which insurer (or insurers) was (or were) providing employers' liability cover during the relevant periods of employment; and
- the relevant employers' liability insurance policies.

The Database and the data stored on it may be accessed and used by the Claimants, their appointed representatives, insurers with potential liability for UK commercial lines employers' liability insurance cover and any other persons or entities permitted by law.

The Database will be managed by the ELTO and further information can be found on the ELTO website: **www.elto.org.uk** 

#### **Registration and Regulatory Information**

#### **Insurers Under the Policy**

Covea Insurance plc is the insurer under this policy except under the Legal Expenses Section, where the insurer is Brit Syndicate 2987 at Lloyd's.

#### Covea Insurance plc

Covea Insurance plc is registered in England and Wales under number 613259. It underwrites general insurance business. It is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority. The Financial Conduct Authority and Prudential Regulation Authority are independent watchdogs that regulate financial services.

**Our** Financial Services Register number is 202277. **You** can check this on the Financial Services Register by visiting the Financial Conduct Authority website **www.fca.org.uk/register**.

Registered Office: Norman Place, Reading, Berkshire RG1 8DA.

#### ARAG plc

ARAG plc is authorised to administer the Legal Expenses Section of this policy on behalf of the insurer Brit Syndicate 2987 at Lloyd's (written under unique market reference B0356KA233D12A000 or replacement thereof). ARAG plc is registered in England under number 02585818. ARAG plc is authorised and regulated by the Financial Conduct Authority firm registration number 452369. Brit Syndicates Limited, the managing agent for Brit Syndicate 2987 at Lloyd's, is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and Prudential Regulation Authority. This can be checked by visiting the FCA website at **https://register.fca.org.uk/** 

Registered address: 9 Whiteladies Road, Clifton, Bristol BS8 1NN.

#### **Morton Michel**

This policy is arranged for **you** by Morton Michel Limited.

Morton Michel Limited ('Morton Michel') is a private company limited by shares incorporated in England and Wales under registered number 5120835.

Its Registered Office is PIB Group, Rossington's Business Park, West Carr Road, Retford, Nottinghamshire DN22 7SW. It is authorised and regulated by the Financial Conduct Authority. It appears on the Financial Services Register under number 527300. **You** can check this on the Financial Services Register by visiting the Financial Conduct Authority website **www.fca.org.uk/register**.

# **General Definitions**

Each Section of the policy contains definitions which apply to that particular Section and they must be read in conjunction with the following General Definitions.

act of terrorism	<ul> <li>an act or threatened act that:</li> <li>1. involves a violent or an unlawful use of force or an unlawful act dangerous to human life, property or infrastructure, or threat thereof and</li> <li>2. is or appears to be intended to intimidate or coerce a civilian population or disrupt any segment of the economy of any government, state or country or overthrow, influence or affect the conduct or policy of any government by intimidation or coercion or affect the control of any government by mass destruction, assassination, kidnapping or hostage taking and</li> <li>3. is committed for political, religious, ideological or other similar purposes</li> </ul>
babysitting or nannying services	the provision of childcare services to <b>children</b> in their own home on an ad-hoc basis or when provided on a regular structured basis incidental to <b>your</b> activities as a registered childminder
bodily injury	death, injury, illness, disease or shock
business hours	the period during which the <b>premises</b> are occupied by <b>you</b> or <b>your</b> authorised <b>employees</b> for the purposes of the <b>business</b>
business	<ul> <li>the provision of childcare as a registered childminder at any premises and including:</li> <li>attending childminding and/or parent and toddler groups and activities</li> <li>day trips and outings in the territorial limits</li> <li>pick-ups and drop-offs</li> <li>overnight care</li> <li>babysitting or nannying services</li> <li>participation as an exhibitor at trade shows and exhibitions</li> <li>the ownership repair and maintenance of the premises</li> </ul>
child, children	any person or persons up to the age limit permitted by your registering authority
childminder contents	contents used solely in connection with the <b>business</b> and not insured elsewhere
damage	loss, destruction or damage unless otherwise excluded
electronic data	facts, concepts or information in a form usable for communications, interpretation or processing by electronic or electro-mechanical data processing or electronically controlled equipment which includes programmes, software, firmware, operating systems or other coded instructions for the processing or manipulation of data

# **General Definitions**

employee	<ol> <li>in connection with your business any:</li> <li>person under a contract of service or apprenticeship to you</li> <li>labour master or labour only sub contractor or person supplied by them</li> <li>self employed person providing labour only</li> <li>trainee or person undergoing work experience, training, study or exchange scheme</li> <li>person hired to or borrowed by you</li> <li>voluntary workers</li> </ol>
excess	the amount for which <b>you</b> will be responsible and which will be deducted from each and every claim
family	<b>your</b> spouse, children, parents and any other relations permanently living with <b>you</b>
Great Britain	England and Wales and Scotland but not the territorial seas adjacent thereto as defined by the Territorial Sea Act 1987 nor the Isle of Man nor the Channel Islands
gross revenue	the money paid or payable to <b>you</b> for work done and services rendered in the course of the <b>business</b>
operative sections	the Sections which <b>you</b> have selected and for which cover is provided by this policy
period of insurance	the period stated in the <b>schedule</b> as the period of insurance
pollutants	any solid, liquid, gaseous or thermal irritant or contaminant, including but not limited to smoke, vapour, soot, fumes, acid, alkalis, chemicals and waste (waste includes materials to be recycled, reconditioned or reclaimed)
pollution or contamination	pollution, contamination, sooting, deposition, impairment with dust, chemical precipitation, poisoning, epidemic and disease (including but not limited to foot and mouth disease), adulteration, impurification or limitation or prevention of the use of objects because of hazards to health
premises	the risk address stated in the <b>schedule</b> or any other premises registered with and approved by <b>your</b> registering authority occupied by <b>you</b> for the purpose of the <b>business</b>
property insured	childminder contents or any other property as specified in the schedule
schedule	this provides details of <b>you</b> , the <b>period of insurance</b> , the <b>operative sections</b> of the policy and the sums insured and limits which apply and specifies any endorsements and conditions which amend the standard policy wording

# **General Definitions**

standard gross revenue	the <b>gross revenue</b> during that period in the twelve months immediately before the date of the <b>damage</b> which corresponds with the <b>indemnity period</b>
territorial limits	the <b>United Kingdom</b> , the Isle of Man and the Channel Islands
United Kingdom	Great Britain and Northern Ireland
we, us, our	Covea Insurance plc
you, your, yours, policyholder	the person, persons or company or the management committee for the time being of the <b>business</b> named as the Insured in the <b>schedule</b>

The following General Conditions will apply to all Sections of this policy unless stated otherwise.

#### 1. Acts of Parliament and Statutory Instruments

All legal instruments and rules referred to in this policy include any subsequent amendments or re-enactments of those Acts and any equivalent legislation which is enforceable within the **territorial limits**.

#### 2. Alteration in Risk

**You** or **your** insurance broker must tell Morton Michel or **us** immediately if during the **period of insurance** there is any alteration in risk or to the facts which **you** disclosed when **you** took out this policy, which materially affects the risk of injury, loss, **damage** or liability which would fall within the policy cover. This includes but is not limited to alterations to the **business** or the **premises**.

When **you** tell **us** about an alteration in risk, **we** may apply additional terms and conditions to this policy (including but not limited to premium) or, if the risk is unacceptable to **us**, **we** may cancel the policy in accordance with General Condition 3 (b) - Our Rights to Cancel the Policy.

If **you** fail to tell **us** about an alteration in risk, **we** may:

- (a) terminate the policy back to the date when the alteration occurred, if **we** would have cancelled the policy had **you** told **us** of the alteration in risk
- (b) proportionately reduce the amount payable in respect of a claim; and/or
- (c) treat the policy as if it contained such different terms (other than relating to the premium) that **we** would have applied to the policy had **you** told **us** of the alteration in risk.

Any reduction in claims payments or application of different terms will take effect from the date on which the alteration in risk occurred.

Where **we** elect to proportionately reduce the amount payable in respect of a claim, **we** will pay a percentage of the claim, the percentage being calculated by comparing the premium which **you** actually paid with the premium which **we** would have charged had **you** told **us** about the alteration in risk.

For example, if the premium which **you** actually paid is 70% of the premium **we** would have charged, **we** will only pay 70% of any claim.

#### 3. Cancellation

#### (a) Your Rights to the Cancel the Policy

**You** may cancel this policy by giving written instructions to Morton Michel at Morton Michel, Alhambra House, 9 St Michaels Road, Croydon CR9 3DD or to **us** at Covea Insurance plc, 50 Kings Hill Avenue, Kings Hill, West Malling, Kent ME19 4JX. **You** may cancel this policy at any time from the date it begins or from the date **you** receive this policy wording and **schedule**, whichever is the later. If cover has not yet started **you** will receive a full refund of the premium. If cover has started **we** will refund the premium for the exact number of days left on the policy. No refund will be given if a claim has been submitted or there have been any incidents likely to give rise to a claim during the current **period of insurance**.

#### (b) Our Rights to Cancel the Policy

We or any agent appointed by **us** and acting with **our** authority have the right to cancel **your** policy, where there is a valid reason for doing so.

The following General Conditions will apply to all Sections of this policy unless stated otherwise.

We will give **you** fourteen days notice of cancellation in writing, by recorded delivery, to the latest address **we** have for **you** and will set out **our** reason for cancellation in **our** letter. Valid reasons may include but are not limited to: (i) not

- paying a premium when it is due
- co-operating with us, or sending us information or documentation that materially affects our ability to
  process the policy or our ability to defend our interests
- taking all reasonable precautions to prevent or minimise **damage**, accident or injury as required by General Condition 9 Reasonable Precautions of this policy

and failing to put this right when we ask you to by sending you seven days written notice to your latest address(ii) use of threatening or abusive behaviour or language, or intimidation or bullying of our staff or suppliers.

If **we** cancel **your** policy, **we** will refund the premium for the exact number of days left on the policy unless a claim or an incident likely to give rise to a claim has occurred during the current **period of insurance**. No refund will be given if a claim has been submitted or there have been any incidents likely to give rise to a claim during the current **period of insurance**.

#### 4. Change of Risk or Interest

This policy will be avoided if:

(a) your interest ceases other than by death

(b) the **business** be wound up or carried on by a liquidator or receiver or permanently discontinued at any time after the commencement of this insurance unless **we** have accepted the change.

Nothing contained in this policy will give any right against **us** to any person other than **you** except to a transferee approved by **us**.

#### 5. Contracts (Rights of Third Parties) Act 1999

A person or company who was not a party to this policy has no right under the Contracts (Rights of Third parties) Act 1999 to enforce any term of this policy but this does not affect any right or remedy of a third party which exists or is available apart from that Act.

#### 6. Excess Clause

Where stated in the policy or **schedule you** will be responsible for paying an **excess** in relation to each and every claim made by **you** under this policy.

If a claim is made for **damage** under more than one Section resulting from the same cause and at the same time, **you** will only pay one **excess** and if different **excesses** apply, **you** will pay the higher amount.

#### 7. Fair Presentation of the Risk

You must make a fair presentation of the risk when **you** first take out this policy and also whenever **you** renew it or ask **us** to change **your** cover.

If **you** fail to make a fair presentation of the risk including failing to disclose or misrepresenting a material fact or disclosing material facts to **us** in a way which is not clear and accessible **we** may avoid this policy and refuse all claims where:

- (a) such failure was deliberate or reckless
- (b) we would not have entered into this policy on any terms had you made a fair presentation of the risk.

The following General Conditions will apply to all Sections of this policy unless stated otherwise.

Should **we** avoid this policy **we**:

- (a) will treat the policy as if it had not existed from the start date, the renewal date, or the date when **you** asked **us** to change **your** cover, depending on when the failure to make a fair presentation of the risk occurred
- (b) will return the premium paid for the period for which the policy is treated as not having existed unless the failure to make a fair presentation of the risk was deliberate or reckless
- (c) may deduct from any return of premium due to **you** any monies already paid in respect of claims falling within the period for which the policy is treated as not having existed or require **you** to repay such claims.

Provided that any failure to make a fair presentation of the risk is not deliberate or reckless, if **we** would have entered into or renewed this policy, or agreed to make changes to **your** cover on different terms had **you** made a fair presentation of the risk, **we** may:

- (a) proportionately reduce the amount payable in respect of a claim
- (b) treat the policy as if it contained such different terms (other than relating to the premium) that **we** would have applied to the policy had **you** made a fair presentation of the risk.

Any reduction in claims payments or application of different terms will take effect from the date on which the policy started, was renewed or when changes were made to **your** cover, depending on when **you** failed to make a fair presentation of the risk.

Where **we** elect to proportionately reduce the amount payable in respect of a claim **we** will pay a percentage of the claim, the percentage being calculated by comparing the premium which **you** actually paid with the premium which **we** would have charged had **you** made a fair presentation of the risk. For example, if the premium which **you** actually paid is 70% of the premium **we** would have charged, **we** will only pay 70% of any claim.

Where this policy provides benefits to individuals who would, if they had taken out similar insurance in their own name, have done so for purposes wholly or mainly unconnected with their trade, business or profession, **we** will not rely on this condition if the failure to make a fair presentation of the risk concerns only facts or information which relate to that particular individual, unless the individual (or **you** on their behalf) makes a careless misrepresentation, in which case **we** may rely on this condition as against that particular individual as if a separate insurance contract had been issued to them leaving the remainder of the policy unaffected.

#### 8. Other Interests

The interests of third parties which **you** are required to include on this policy under the terms of any mortgage, property lease or hiring leasing or hire purchase agreement are automatically deemed to be covered subject to **you** advising **us** at the time of notification of any claim.

#### 9. Reasonable Precautions

You must:

- (a) take all reasonable precautions to prevent or minimise damage, accident or bodily Injury
- (b) maintain the **premises**, machinery equipment and furnishings in a good state of repair
- (c) exercise due care in the selection and supervision of **employees**
- (d) comply with all relevant statutory requirements, manufacturers' recommendations and other regulations relating to the use, inspection and safety of property and the safety of persons.

The following General Conditions will apply to all Sections of this policy unless stated otherwise.

#### 10. Registration

It is a condition precedent to **our** liability that before any **business** activities which require **you** to be registered take place, **you** shall be registered with the appropriate Registering Authority and comply with the terms of **your** registration at all times.

#### 11. Reinstatement of Sum Insured

We will in the event of **damage** under this policy, automatically reinstate the sum insured unless there is written notice by **us** to the contrary, provided that **you**:

- (a) undertake to pay the appropriate additional premium
- (b) immediately implement any recommendations **we** make to prevent further **damage** and effect all repair or replacement work without delay.

#### 12. Sanctions

**We** shall not provide cover or be liable to provide indemnity or pay any claim or provide any benefit under this policy to the extent that the provision of such cover, payment of such claim or provision of such benefit would expose **us** or any member of **our** group to any sanction, prohibition or restriction under United Nations resolutions or the trade or economic sanctions, laws or regulations of any country.

### 13. Survey

It is a condition precedent to **our** liability under this policy that **you** will comply with any risk improvements required by **us** following a survey within the timescales specified.

**We** retain the right to cancel suspend or alter the terms of the insurance provided by this policy should the survey show the risk or any part thereof to be unacceptable to **us** or requiring improvement.

# **Claims Conditions**

All of the following Claims Conditions apply in addition to any Claims Conditions contained in the Sections of this policy.

#### 1. Claims Procedure

It is a condition precedent to **our** liability that following an incident that may result in a claim under this policy:

- (a) you must advise the police as soon as reasonably possible if there has been a theft, attempted theft, riot
  - damage, vandalism or any malicious act or if any **property insured** has been lost outside the **premises**
- (b) you must notify us:
  - (i) within 28 days of the event in the case of **damage** caused by riot, civil commotion, strikers, locked out workers, persons taking part in labour disturbances or malicious persons
  - (ii) immediately in respect of all other claims being made, or of any impending prosecution, inquest or fatal accident inquiry
- (c) you must provide us with all documentation relating to any accident, claim, prosecution or court proceedings and send this to us immediately, unacknowledged
- (d) you must not admit or repudiate liability without our written consent
- (e) you must provide at your own expense all details and evidence we may reasonably require
- (f) you must take all reasonable steps to mitigate the extent of any damage
- (g) we are entitled to enter any building where **damage** to **property insured** by this policy has occurred and to take possession of and deal with any salvage in a reasonable manner. No property may be abandoned to **us**.

### 2. Fraudulent Claims

For the purposes of this Condition the definition of **you**, **your**, **yours**, **policyholder** will also include any person who is entitled to benefit from the policy to the extent that a claim is made by or on their behalf.

If you or anyone acting on your behalf makes a claim which is in any way fraudulent we:

- (a) will not pay the claim
- (b) may recover from **you** any sums already paid by **us** in respect of the claim
- (c) may notify **you** that **we** are treating this policy as having terminated with effect from the time of the fraudulent act.

If **we** do treat this policy as having terminated **you** will have no cover under this policy from the date of termination and will not be entitled to any refund of premium.

Where a fraudulent claim is made by or on behalf of a person who is not the **policyholder** this condition applies only to that person's claim and references to 'this policy' should be read as if they were references to the cover for that person alone and not to the policy as a whole.

Fraudulent claims include but are not limited to:

- (a) making a claim which is fraudulent, fictitious or known to be false
- (b) intentionally exaggerating or inflating a claim
- (c) supporting a claim with false or forged documents, information or statements
- (d) wilfully causing loss, **damage** or injury.

#### 3. Other Insurances

If **damage** or liability which is the subject of a claim under this policy is covered by any other insurance **we** will only pay **our** rateable proportion of the claim.

# **Claims Conditions**

All of the following Claims Conditions apply in addition to any Claims Conditions contained in the Sections of this policy.

#### 4. Subrogation

We will be entitled to undertake in your name or on your behalf:

- (a) the defence or settlement of any claim
- (b) steps to enforce rights against any other party before or after payment is made by **us**.

#### 5. Terms not Relevant to Actual Loss

If payment of a claim is conditional upon compliance with any term of this policy **we** will not pay for any claim where the term has not been complied with except where the term concerned:

- (a) is operative only in connection with particular premises or locations
- (b) is operative only at particular times
- (c) is intended to reduce the risk of particular types of injury, **damage** or liability

where **we** will pay for claims in respect of which **you** can prove that non-compliance with the term could not have increased the risk of the injury, **damage** or liability which occurred.

### **General Exclusions**

The following General Exclusions apply to all Sections unless otherwise stated and in addition to the Exclusions contained in each Section.

#### **Applicable to all Sections**

**We** will not pay for **damage** to property, any cost, expense, legal liability or **bodily injury** directly or indirectly caused by, contributed to by, resulting from or arising out of or in connection with any of the following regardless of any other cause or event contributing concurrently or in any other sequence to the loss.

#### 1. Confiscation

Confiscation, nationalisation or requisition by order of any government or public, municipal, local or customs authority.

#### 2. Radioactive Contamination

- (a) Ionising radiations or contamination by radioactivity from any nuclear fuel or from any nuclear waste from the combustion of nuclear fuel.
- (b) The radioactive, toxic, explosive or other hazardous or contaminating properties of any nuclear installation, reactor or other nuclear assembly or nuclear component.
- (c) Any weapon of war employing atomic or nuclear fission and/or fusion or other like reaction or radioactive force or matter.

#### 3. Sonic Bangs

Pressure waves caused by aircraft or other aerospatial devices travelling at sonic or supersonic speeds.

#### 4. War Risks

War, invasion, act of foreign enemy, hostilities (whether war be declared or not), civil war, rebellion, revolution, insurrection or military or usurped power.

# Applicable to the Childminder Contents, Loss of Revenue, Temporary Suspension of Registration Certificate and Personal Accident Sections

**We** will not pay for **damage** resulting from or arising out of or in connection with any of the following, regardless of any other cause or event contributing concurrently or in any other sequence to the loss.

#### 5. Act of Terrorism

An **act of terrorism** or any action taken in controlling, preventing, suppressing, retaliating against, responding to or in any way relating to an **act of terrorism**.

If **we** allege that by reason of this exclusion any **damage**, cost or expense is not covered by this policy the burden of proving the contrary will be upon **you**.

#### 6. Gradually Operating Causes

Caused by wear, tear or any gradually operating cause.

#### 7. Northern Ireland

Any **damage** or expense happening in Northern Ireland occasioned by or happening through or in consequence directly or indirectly of riot, civil commotion and (except in respect of **damage** or any expense caused by fire or explosion) strikers, locked out workers or persons taking part in labour disturbances or malicious persons.

#### 8. Pollution or Contamination

- (a) To property caused by **pollution or contamination** unless it is caused by a sudden, identifiable, unintended and unexpected event which occurs in its entirety at a specific time and place during the **period of insurance**.
- (b) In addition, we will not pay for any loss under the Loss of Revenue Section of this policy resulting from pollution or contamination other than loss resulting from damage at the premises to property used

### **General Exclusions**

The following General Exclusions apply to all Sections unless otherwise stated and in addition to the Exclusions contained in each Section.

by **you** for the purpose of the **business** caused by a sudden, identifiable, unintended and unexpected event which occurs in its entirety at a specific time and place during not more than one **period of insurance**.

#### 9. Process of Heat

To property undergoing any process involving the application of heat.

#### 10. Theft by Principals

Caused by theft or attempted theft where **you** or any director, partner or **employee** of **yours** or any member of **your family** or household be concerned as principal or accessory.

#### 11. Unexplained Losses

Caused by disappearance, unexplained loss, inventory shortage, misfiling or misplacing of information.

#### 12. Vacant or Unoccupied Premises

Caused by theft or attempted theft, malicious damage, leakage of water following bursting or overflowing of water pipes, water apparatus or water tanks or from any automatic sprinkler installation, leakage of oil or breakage of glass and sanitary ware:

- (a) during any period when the **business** has ceased to trade whether the **premises** are unfurnished or otherwise
- (b) whilst the buildings are insufficiently furnished for normal trading purposes or not lived in by any adult person with **your** permission.

#### Applicable to the Childminder Contents, Loss of Revenue and Temporary Suspension of Registration Certificate Sections

**We** will not pay for:

#### 13. Electronic Risk

- (a) Erasure, loss, distortion or corruption of information on or reduction in the functionality availability or operation of any electronic equipment whether belonging to **you** or not caused by the malicious introduction or incursion of any unauthorised, unintended, undesired or unexpected program, instruction or command or any other computer or electronic virus
- (b) the failure of any electronic equipment to recognise accept respond to or process any data or instruction.

However subsequent **damage** which is otherwise covered by **your** policy is insured.

#### Applicable to the Public and Products Liability and Professional Indemnity Sections

**We** will not pay for any cost, expense or legal liability directly or indirectly caused by, contributed to by, resulting from or arising out of or in connection with any of the following regardless of any other cause or event contributing concurrently or in any other sequence to the loss.

#### 14. Asbestos

- (a) exposure to, inhalation of, or fears of the consequences of exposure to or inhalation of asbestos, asbestos fibres or any derivatives of asbestos
- (b) the cost of cleaning up, or removal of, or **damage** to property or any product arising out of any asbestos, asbestos fibres or any derivatives of asbestos (except as stated in this policy)

#### 15. Electronic Risk

- (a) authorised or unauthorised transmission of **electronic data**
- (b) the content of any website, **your** email, intranet or extranet

### **General Exclusions**

The following General Exclusions apply to all Sections unless otherwise stated and in addition to the Exclusions contained in each Section.

- (c) erasure, loss, distortion, corruption or alteration of **electronic data** or any loss of use resulting in reduction of functionality
- (d) failure of electronic, electromechanical data processing or electronically controlled equipment or
   electronic data to correctly recognise any given date or to process data or to operate properly due to a
   failure to recognise any given date

#### 16. Pollution or Contamination

- (a) bodily injury or financial loss of, damage to or loss of use of property directly or indirectly arising out of the discharge, dispersal, release or escape of pollutants unless caused by a sudden, identifiable, unintended and unexpected event which occurs in its entirety at a specific time and place during not more than one period of insurance
- (b) the cost of removing, nullifying or cleaning up **pollutants** unless caused by a sudden, identifiable, unintended and unexpected event which occurs in its entirety at a specific time and place during not more than one **period of insurance**

#### Definitions

The following definitions apply to this Section in addition to the General Definitions at the front of this policy and keep the same meaning wherever they appear in the Section, unless an alternative definition is stated to apply.

emergency	sudden and unforeseen circumstances which are beyond <b>your</b> control and which require immediate action
parent	person with legally recognised parental or guardian responsibility
products	any goods, including containers, packaging, labelling and instructions for use, sold, supplied, processed, delivered, installed, tested, repaired, serviced, altered, treated or hired out by <b>you</b> in connection with the <b>business</b> and no longer in <b>your</b> possession or control
tube feeding	the delivery of a nutritionally complete feed, directly into the stomach, duodenum or jejunum via a tube entering the body through the nose, the mouth, or directly through the abdominal wall

#### Cover

We will pay you for all amounts which you will become legally liable to pay as damages in respect of:

- 1. accidental **bodily injury** to any person
- 2. accidental loss or accidental destruction of or accidental damage to material property
- **3.** accidental obstruction, accidental trespass or accidental nuisance resulting in interference with or loss of enjoyment of material property
- **4.** wrongful arrest, malicious prosecution, detention, imprisonment, eviction or invasion of the right of privacy of any person

arising in the course of the **business** and occurring:

- 1. during the **period of insurance**
- 2. within the **territorial limits**
- **3.** elsewhere in the world in respect of any journey or temporary visit in connection with the **business** by **you** or any of **your** directors, partners or **employees** normally resident within the **territorial limits**, provided such journey or visit is not for the purpose of performing manual work
- **4.** anywhere in the world caused by **products**.

#### **Extensions**

The following Extensions apply to this Section.

#### 1. Compensation for Court Attendance

**We** will pay **you** for the costs of attendance at court to help defend or act as a witness in connection with any claim for which **you** are entitled to be paid under this Section and with **our** agreement up to the maximum amounts per day stated in the **schedule** for each day on which attendance is required.

#### 2. Consumer Protection and Food Safety Acts – Legal Defence Costs

We will pay you and at your request any director, partner or employee of yours legal costs incurred with our written consent in connection with the defence of proceedings or an appeal against conviction arising from such proceedings brought for a breach of the Consumer Protection Act 1987 and the Food Safety Act 1990 committed or alleged to have been committed in the course of the **business** during the **period of insurance**.

Provided that **we** will not be liable for:

- (a) the payment of fines or penalties
- (b) proceedings or appeals in respect of deliberate acts or omissions
- (c) costs and expenses insured by any other policy.

#### 3. Contingent Motor Liability (Non-owned Vehicles)

We will pay **you** for all amounts **you** become legally liable for arising out of the use in the course of the **business** of any motor vehicle not owned by or provided by **you**.

Provided **we** will not be liable:

- (a) for loss of or destruction of or damage to such vehicle or to goods being carried
- (b) for **bodily injury** to any person or loss of property arising while the vehicle is being driven by **you** or by any person who to **your** knowledge does not hold a licence to drive such vehicle
- (c) in respect of liability more specifically insured under any other insurance
- (d) in respect of liability arising outside the **territorial limits**.

#### 4. Corporate Manslaughter

**We** will pay **you** in respect of:

- (a) legal costs and expenses incurred with **our** prior written consent, and
- (b) prosecution costs awarded against you

in the defence of criminal proceedings including an appeal against conviction arising from such proceedings brought under The Corporate Manslaughter and Corporate Homicide Act 2007 as a result of any death happening in connection with the **business** during the **period of insurance** and which may be the subject of payment under this Section.

Provided that:

- (a) our liability will not exceed the Maximum Amount Payable under this Section during any one **period of** insurance
- (b) all amounts payable under this Extension will form part of and not be in addition to the Maximum Amount Payable
- (c) where we have already provided a payment in respect of any legal costs or expenses incurred in connection with the defence of any criminal proceedings including appeals against conviction arising from such proceedings brought under The Corporate Manslaughter and Corporate Homicide Act 2007 arising out of the same occurrence which give rise to such proceedings any amount paid or payable by **us** will be deducted from the amount payable under this Section
- (d) we agreed in writing to the appointment of any solicitor or counsel who is to act on **your** behalf prior to their appointment.

We will not be liable under this Extension for:

- (a) any fines or penalties or the cost of implementing any remedial order or publicity order
- (b) an appeal against any fines penalties remedial order or publicity order
- (c) any costs incurred which result from the failure to comply with any remedial order or publicity order
- (d) costs and expenses in connection with any appeal unless advice has been obtained from solicitors or counsel approved by **us** that there are strong prospects of success
- (e) costs and expenses in connection with the defence of any criminal proceedings resulting from any

deliberate or intentional criminal act or omission by **you** or any other director, partner or **employee** of **yours** 

- (f) costs and expenses provided by any other source or any other insurance or which but for the existence of this Extension would have been provided by such source or insurance
- (g) costs and expenses in connection with the defence of any criminal proceedings unless such proceedings are brought against **you** in a Court of Law in **Great Britain**, Northern Ireland, the Isle of Man or the Channel Islands.

#### 5. Cross Liabilities

Where there is more than one person named as the Insured in the **schedule** this Section will apply separately to each named person as if each is insured by a separate policy, provided always that **our** maximum liability in the aggregate for damages to all parties insured will not exceed the Maximum Amount Payable.

#### 6. Defective Premises Act 1972

**We** will pay **you** any amount for which **you** will become legally liable to pay during the **period of insurance** under the terms of the Defective Premises Act 1972 or the Defective Premises (Northern Ireland) Order 1975 in connection with any business premises or land which have been disposed of by **you**.

#### We will not be liable under this Extension:

- (a) if at the date of their disposal by **you** such buildings were not insured by this policy or any other policies in respect of which this policy has been issued in substitution
- (b) for the cost of repairing or rectifying any defect or alleged defect in such buildings
- (c) if **you** are entitled to payment under any other policy.

#### 7. General Data Protection Regulations

**We** will indemnify **you** in respect of legal liability under Article 82 of Regulation (EU) 2016/679 (the "General Data Protection Regulation" or the "GDPR") and the equivalent provision under the Data Protection Act 2018 (all as amended, updated or re-enacted from time to time), in connection with personal data (as defined in the Regulation) processed by **you** provided that **we** will not be liable for:

- (a) the payment of fines and penalties
- (b) the cost of replacing reinstating rectifying or erasing any personal data.

**Our** liability will not exceed the amount shown in the **schedule** during any one **period of insurance** inclusive of costs and expenses.

#### 8. Health and Safety at Work etc. Act 1974

We will pay you and at your request any director, partner or **employee** against legal costs and expenses incurred, with **our** written consent, in the defence of any criminal proceedings brought in respect of a breach of the Health and Safety at Work etc. Act 1974 committed or alleged to have been committed during the **period of insurance**, including legal costs and expenses incurred with **our** written consent in an appeal against conviction arising from such proceedings.

**We** will not be liable under this Extension for:

- (a) any fines or penalties or the cost of implementing any remedial order or publicity order
- (b) an appeal against any fines, penalties, remedial order or publicity order
- (c) costs and expenses provided by any other source or any other insurance or which but for the existence of this Extension would have been provided by such source or insurance
- (d) proceedings arising out of any deliberate act or omission by **you**.

#### 9. Indemnity to Other Persons

We will pay at your request:

(a) any assistant to **your business** registered with and approved by **your** registering authority

- (b) any of your directors, partners or employees
- (c) any officer, committee member or other person employed by **your** catering, social, sports, educational or welfare organisations or first-aid, medical, ambulance, fire or security services
- (d) any bona fide member of **your** organisation
- (e) any director, partner or official for whom with your consent an employee is undertaking private work
- (f) any principal or public or local authority as far as is necessary to meet the requirements of any contract or agreement entered into by **you** for the performance of work
- (g) the owner of plant hired by you but only to the extent of the conditions of hire
- (h) any legal representative of any of the above in the event of their death

for amounts which they are legally liable in respect of which **you** would have been entitled to payment under this policy if the claim had been made against **you**.

Provided that:

- (a) any person is not entitled to be paid under any other insurance
- (b) any person will observe, fulfil and be subject to the terms and conditions of this policy as far as they can apply
- (c) we will retain the sole conduct and control of any claim
- (d) the total amount **we** will pay in the aggregate for any one occurrence for damages to **you** and any such persons will not exceed the Maximum Amount Payable.

#### 10. Overseas Personal Liability

**We** will pay **you** or at **your** request any director or partner or any **employee** or spouse of such person in respect of any amount for which they will be legally liable incurred in a personal capacity whilst temporarily outside the **territorial limits** in connection with the **business**.

 $\ensuremath{\textbf{We}}$  will not be liable under this Extension for:

- (a) ownership or occupation of land and buildings
- (b) any person referred to above who is entitled to payment under any other policy.

#### 11. Premises Leased, Hired, Rented or In Custody or Control

We will pay **you** any amount **you** become legally liable for following **damage** to premises including fixtures and fittings leased, hired or rented to **you** or those in **your** custody or control.

#### **Maximum Amount Payable**

The maximum amount payable under this Section for any occurrence giving rise to any one claim or series of claims arising out of one cause will not exceed the Limit of Indemnity stated in the **schedule** but the amount will be the maximum amount payable in any one **period of insurance** in respect of liability arising out of **products**.

We will also pay:

- 1. all legal costs recoverable from **you** by the claimant
- 2. any other costs and expenses of litigation incurred with **our** written consent
- 3. solicitors' and counsels' fees for legal representation at any coroner's inquest or fatal accident inquiry
- **4.** the costs incurred, with **our** written consent, for defending in a Court of Summary Jurisdiction any proceedings arising out of any alleged breach of statutory duty in respect of any cause which may be the subject of indemnity under this Section of the policy.

#### Conditions

The following conditions apply to this Section in addition to the General Conditions and Claims Conditions at the front of this policy.

#### 1. Administration of Drugs or Medicines

It is a condition precedent to **our** liability that the administration of drugs or medicines takes place only under the following conditions:

- (a) in all cases:
  - (i) the parent of each child being cared for by you must provide details of any known allergy to medication suffered by the child. Such details to be recorded by you or your employees in the drugs/medicine register and consulted before any emergency administration of drugs or medicines
  - (ii) for prescribed drugs or medicines, the drug or medicine must have been:
    - prescribed by the child's General Practitioner or consultant
    - given to you by the child's parent or their General Practitioner or consultant
  - (iii) for non-prescribed drugs or medicines:
    - they must only be administered with the permission of the child's parent
    - records of permissions given must be kept confirming the permission that has been given
    - they must only be of a type that is available over the counter in the United Kingdom
  - (iv) the drug or medicine must be kept in a secure place with access only by authorised persons
  - (v) a clear label, with the **child's** name, must be attached to the drugs or medicine
  - (vi) a drugs/medicine register must be kept showing:
    - the **child's** name
    - type of drug/medicine administered
    - date and time administered
    - dosage
    - name and signature of person administering the drug/medicine
    - name and signature of witness
    - time of notification to **child's parent** when an administration of drug or medicine has been given in an emergency
    - note of any known allergy to medication suffered by children in your care
  - (vii) you must familiarise yourself and comply with all relevant requirements of your statutory registering authority concerning the administration of drugs and medicines
  - (viii) you must have a letter of authorisation from the **child's parent** containing clear instructions for the administration of non-prescribed drugs or medicines, prescribed oral medication or asthma inhalers
- (b) in cases where occasional, regular or emergency medication is required such as epipens, hypodermic injections, insulin pumps, tube-administered or stent-administered medication (but not including non-prescribed drugs or medicines, prescribed oral medication or asthma inhalers, which are dealt with under 1 (a) above), **you** must comply with (i) to (vii) above AND IN ADDITION
  - (i) you must have a letter from the **child's parent** providing specific consent for **you** to administer the medication
  - (ii) you must have a letter from the child's General Practitioner or consultant stating:
    - what condition the drug or medicine is for with its name
    - how and when the drug or medicine is to be given
    - what training of personnel is required, if any
    - any other relevant information.
  - (iii) training in the administration of the drug or medicine must be as stipulated by the **child's** General Practitioner or consultant and, if required, **you** must provide proof of such training.

#### 2. Administration or provision of oxygen, tube feeding, cleaning and changing

It is a condition precedent to **our** liability that the administration or provision of oxygen, **tube feeding**, cleaning and changing of **tube feeding** or tracheostomy/tracheotomy tubes and emptying/changing stoma bags takes place only under the following conditions:

- (a) you must have a letter from the child's General Practitioner or consultant stating:
  - (i) the child's condition and the health support procedures required
  - (ii) what training of personnel is required
  - (iii) what medical experience is required
  - (iv) any other relevant information
- (b) you must have a letter from the **child's parent** providing specific consent for **you** to administer/provide the health support procedures required
- (c) you must ensure that any person administering/providing the required health support procedures has the medical experience and training specified by the **child's** General Practitioner or consultant and, if required, provide proof of such training
- (d) you must familiarise yourself and comply with all relevant requirements of **your** statutory registering authority concerning the administration/provision of the health support procedures.

#### 3. Babysitting or Nanny Services

- It is a condition precedent to **our** liability that whenever **you** provide **babysitting or nannying services**:
- (a) the maximum number of **children** minded shall not exceed 6
- (b) you have:
  - (i) a note of the **parent's** contact details
  - (ii) spoken to the **parent's** beforehand with the purpose of identifying any risks that may be present at the home
  - (iii) obtained the medical details and permissions for emergency treatment in respect of each **child** to be minded
  - (iv) obtained the **parent's** signature confirming the above information.

#### 4. Checks and Investigations for Employees

It is a condition precedent to **our** liability that:

- (a) you will:
  - (i) carry out all investigations recommended by Ofsted or any other competent authority on all current and prospective **employees** and
  - (ii) where **you** are required by law to do so, obtain all necessary criminal records and barred list checks in respect of all relevant current and prospective **employees**
  - and act reasonably in response to the information obtained
- (b) while you are awaiting the outcome of criminal records and barred list checks on an employee that you are required by law to obtain in relation to them, that employee will be supervised at all times (while engaged in the business) by you or an employee for whom criminal records and barred list checks have been obtained.

#### 5. Discharge of Liability

We may at any time pay to you in connection with any claim or series of claims:

- (a) the Maximum Amount Payable less any amount already paid
- (b) any lesser amount for which such claim or claims can be settled.

**We** will then cease to have the conduct and control of any negotiations, actions or proceedings and be under no further liability for the claim other than for costs and expenses incurred prior to the date of final payment.

#### 6. Equipment Used in Activities

It is a condition precedent to **our** liability that whenever trampolines, climbing frames, garden swimming

pools, bouncy castles and similar inflatable play equipment are used that:

- (a) the manufacturers'/suppliers' instructions regarding use, safety and recommended numbers of **children** must be complied with at all times
- (b) if required by the terms of **your** registration, the use of such equipment has been notified to Ofsted or other registering authority and no concerns or objections have been raised and any requirements complied with
- (c) written permission has been obtained from the **child's parent** that the **child** is to be allowed to use such equipment.

#### **Exclusions**

The following exclusions apply to this Section in addition to the General Exclusions at the front of this policy.

We will not be liable under this Section in respect of:

- 1. **bodily injury** to any minded **child** whilst not under **your** direct care and custody other than whilst left temporarily in the care and custody of:
  - (a) any of **your** assistants registered with and approved by **your** registering authority
    - (i) in circumstances which are permitted by and in accordance with the guidelines of **your** registering authority, or
    - (ii) otherwise in an **emergency**
  - (b) another adult during an **emergency**
- 2. bodily injury to
  - (a) any member of **your family**, or
  - (b) any **employee** arising out of and in the course of their employment in the **business**
- **3. bodily injury** to any person or **damage** to property arising from the ownership possession or use by **you** or on **your** behalf of:
  - (a) any aircraft, aerospatial device, hovercraft or watercraft other than hand propelled watercraft and other watercraft not exceeding 7 metres in length
  - (b) any lift, elevator, hoist, crane, steam boiler or other apparatus operating under steam pressure, for which a statutory inspection certificate is required but which is not in force
  - (c) any mechanically propelled vehicle or plant or trailer attached in circumstances in respect of which insurance or security is necessary to meet the requirements of road traffic legislation other than as insured under Extension 3. Contingent Motor Liability (Non-owned Vehicles) of this Section
- 4. damage to:
  - (a) property owned by or leased, hired or rented to **you** other than as insured under Extension 11. Premises Leased, Hired, Rented or In Custody or Control of this Section
  - (b) property belonging to **you** or held in **your** care, custody or control other than:
    - (i) personal property of directors, partners or **employees**
    - (ii) the property of customers or visitors temporarily on or about the premises
    - (iii) as insured under Extension 11. Premises Leased, Hired, Rented or In Custody or Control of this Section
  - (c) property owned by or in the custody or control of your family
- 5. legal liability under a contract unless legal liability would have attached to **you** in the absence of such contract
- 6. liability arising from or caused by **damage** to property, buildings or land caused by vibration or by the removal or weakening of support
- 7. damage to products nor the cost of making good or recalling such products nor the cost of rectifying defective work
- 8. damage to property which you or any of your employees are or have been working on
- 9. fines, penalties or liquidated, punitive or exemplary damages

- **10.** legal liability arising from or caused by:
  - (a) the provision of advice or any plan, design, formula or specification given separately for a fee or for which a fee is normally charged
  - (b) the making up, sale or supply of any drug or medical preparation, syringes, dressings or medical supplies or equipment of any kind whatsoever
  - (c) the making up sale or supply of animal feeds, seeds, fertilisers, insecticides, or pesticides
  - (d) any **products** manufactured, constructed or prepared in accordance with their plan, design, formula or specification failing to perform the function for which they are intended by **you**
  - (e) the use of solaria, sunbeds, saunas and hydro-massage facilities
- **11.** any **products** which with **your** knowledge are:
  - (a) exported directly or indirectly to the United States of America or Canada
  - (b) used in the aircraft, space, petro-chemical, gas, offshore, ship building and repair or nuclear industries
  - (c) to be used in the motor industry other than those not affecting the safety, stability, steering or braking of the vehicle
- **12.** any second-hand or pre-owned **products** supplied by **you** that:
  - (a) do not meet the standards under current statutory safety legislation other than upholstered furniture or bedding supplied free of charge as a charitable donation
  - (b) are gas appliances of any description
  - (c) are appliances containing or using flammable liquids
  - (d) are electrical appliances other than portable electrical appliances that have been inspected, tested and certified safe by a person qualified to undertake PAT testing (this does not apply to those powered by a battery only)
- **13.** liability arising from or caused by or contributed to by:
  - (a) the provision or administering of any treatment other than:
    - (i) first aid treatment
    - (ii) the administration of drugs and medicines strictly in accordance with Condition 1. Administration of Drugs or Medicines
    - (iii) the administration or provision of oxygen, tube feeding, cleaning and changing of tube feeding or tracheotomy/tracheostomy tubes and emptying/changing stoma bags strictly in accordance with Condition 2. Administration or provision of oxygen, tube feeding, cleaning and changing
  - (d) any diagnosis, therapy or medical advice given or performed
  - (e) professional neglect, errors, omissions in treatment, medication, advice, certification or other services by you
- **15.** liability caused by or arising from **products** where the action is brought against **you** in any country not being a member of the European Union where **you** have a branch or a parent or a subsidiary company or are represented by a person or company holding **your** Power of Attorney.

# **Employers' Liability Section**

#### Cover

We will pay all amounts which **you** will become legally liable to pay as damages in respect of accidental **bodily injury** caused during the **period of insurance** to any **employee** if such **bodily injury** arises out of and in the course of their employment by **you** in the **business**:

- (a) within the territorial limits or
- (b) elsewhere in the world in respect of any journey or temporary visit in connection with the **business** by any **employee** normally resident within the **territorial limits**.

#### **Extensions**

The following Extensions apply to this Section.

#### 1. Compensation for Court Attendance

**We** will pay **you** for the costs of attendance at court to help defend or act as a witness in connection with any claim for which **you** are entitled to be paid under this Section and with **our** agreement up to the maximum amounts per day stated in the **schedule** for each day on which attendance is required.

#### 2. Corporate Manslaughter

We will pay you in respect of:

- (a) legal costs and expenses incurred with **our** prior written consent and
- (b) prosecution costs awarded against you

in the defence of criminal proceedings including an appeal against conviction arising from such proceedings brought under The Corporate Manslaughter and Corporate Homicide Act 2007 as a result of any death happening in connection with the **business** during the **period of insurance** and which may be the subject of payment under this Section.

Provided that:

- (a) our liability will not exceed the Maximum Amount Payable during any one period of insurance
- (b) all amounts payable under this Extension will form part of and not be in addition to the Maximum Amount Payable
- (c) where **we** have already provided a payment in respect of any legal costs or expenses incurred in connection with the defence of any criminal proceedings including appeals against conviction arising from such proceedings brought under The Corporate Manslaughter and Corporate Homicide Act 2007 arising out of the same occurrence which give rise to such proceedings any amount paid or payable by **us** will be deducted from the amount payable under this Section
- (d) we agreed in writing to the appointment of any solicitor or counsel who is to act on **your** behalf prior to their appointment.

We will not be liable under this Extension for:

- (a) any fines or penalties or the cost of implementing any remedial order or publicity order
- (b) an appeal against any fines penalties remedial order or publicity order
- (c) any costs incurred which result from the failure to comply with any remedial order or publicity order
- (d) costs and expenses in connection with any appeal unless advice has been obtained from solicitors or counsel approved by us that there are strong prospects of success
- (e) costs and expenses in connection with the defence of any criminal proceedings resulting from any deliberate or intentional criminal act or omission by you or any other director, partner or employee of yours

# **Employers' Liability Section**

- (f) costs and expenses provided by any other source or any other insurance or where but for the existence of this Extension would have been provided by such source or insurance
- (g) costs and expenses in connection with the defence of any criminal proceedings unless such proceedings are brought against **you** in a Court of Law in **Great Britain**, Northern Ireland, the Isle of Man or the Channel Islands.

#### 3. Cross Liabilities

Where there is more than one person named as the Insured in the **schedule** this Section will apply separately to each named person as if each is insured by a separate policy, provided always that **our** maximum liability in the aggregate for damages to all parties insured will not exceed the Maximum Amount Payable.

#### 4. Health and Safety at Work etc. Act 1974

We will pay you and at your request any director, partner or **employee** against legal costs and expenses incurred, with **our** written consent, in the defence of any criminal proceedings brought in respect of a breach of the Health and Safety at Work etc. Act 1974 committed or alleged to have been committed during the **period of insurance**, including legal costs and expenses incurred with **our** written consent in an appeal against conviction arising from such proceedings.

We will not be liable under this Extension for:

- (a) any fines or penalties or the cost of implementing any remedial order or publicity order
- (b) an appeal against any fines, penalties, remedial order or publicity order
- (c) costs and expenses provided by any other source or any other insurance or, which but for the existence of this Extension, would have been provided by such source or insurance
- (d) proceedings arising out of any deliberate act or omission by **you**.

#### 5. Indemnity to Other Persons

We will pay at your request:

- (a) any of your directors, partners or employees
- (b) any officer, committee member or other person employed by **your** catering, social, sports, educational or welfare organisations or first-aid, medical, ambulance, fire or security services
- (c) any director, partner or official for whom with **your** consent an **employee** is undertaking private work
- (d) any principal or public or local authority as far as is necessary to meet the requirements of any contract or agreement entered into by **you** for the performance of work
- (e) the owner of plant hired by you but only to the extent of the conditions of hire
- (f) any legal representative of any of the above in the event of their death

for amounts which they are legally liable in respect of which **you** would have been entitled to payment under this policy if the claim had been made against **you**.

Provided that:

- (a) any person is not entitled to be paid under any other insurance
- (b) any person will observe, fulfil and be subject to the terms and conditions of the policy as far as they can apply
- (c) we will retain the sole conduct and control of any claim
- (d) the total amount **we** will pay for damages to **you** and any such persons will not exceed the Maximum Amount Payable.

#### 6. Unsatisfied Court Judgements

In the event of a Judgement for damages being obtained by any **employee** or the personal representatives of any **employee** in respect of **bodily injury** caused to the **employee** during the **period of insurance** and happening in connection with the **business** against any person or company operating from a premises within the **territorial limits** in any court within the **territorial limits** and remaining unsatisfied in whole or in part six months after the Judgement **we** will at **your** request pay to the **employee** or the personal representatives of the **employee** the amount of damages and any awarded costs that remain unsatisfied.

Provided that:

- (a) there is no appeal outstanding
- (b) if any payment is made under the terms of this extension the **employee** or the personal representatives of the **employee** will assign the Judgement to **us**.

#### **Maximum Amount Payable**

The maximum amount payable in respect of:

- 1. accidental **bodily injury** to **employees**
- 2. all legal costs recoverable from you by any claimant
- 3. any other costs and expenses of litigation incurred with **our** written consent
- 4. solicitors' and counsels' fees for legal representation at any coroner's inquest or fatal accident inquiry
- **5.** the costs incurred, with **our** written consent, for defending in a Court of Summary Jurisdiction any proceedings arising out of any alleged breach of statutory duty in respect of any cause which may be the subject of payment under this Section of the policy

arising out of and in the course of employment in the **business** will not exceed:

- (a) £5,000,000 for **bodily injury** which is directly or indirectly caused by, contributed to by, results from or arises out of or in connection with any **act of terrorism** or any action taken in controlling, preventing, suppressing, retaliating against responding to or in any way relating to any **act of terrorism**
- (b) the Limit of Indemnity stated in the **schedule** as regards any other **bodily injury**

in respect of any one claim against **you** or series of claims against **you** arising out of one cause.

#### Conditions

The following conditions apply to this Section in addition to the General Conditions and Claims Conditions at the front of this policy.

#### 1. Certificate of Employers' Liability Insurance

If this policy or this Section is cancelled then any Certificate of Employers' Liability insurance issued by **us** is deemed to be cancelled at the same time.

#### 2. Discharge of Liability

**We** may at any time pay to **you** the amount of the Maximum Amount Payable less any amount already paid, or any lesser amount for which any claim or claims can be settled and will then cease to have the conduct and control of the negotiations, actions or proceedings and be under no further liability in respect of such claim or claims except for costs and expenses incurred prior to the date of such payment.

#### 3. Our Right of Recovery

The insurance provided by this Section is deemed to be in accordance with any law relating to compulsory insurance or liability to **employees** whilst employed in the **territorial limits** but **you** will repay to **us** all sums paid by **us** which **we** would not have been liable to pay but for the provisions of such law.

# **Employers' Liability Section**

#### **Exclusions**

The following exclusions apply to this Section in addition to the General Exclusions at the front of this policy.

 $\boldsymbol{We}$  will not be liable under this Section in respect of:

- 1. liability for **bodily injury** to any **employee** arising out of the ownership, possession or use by or on **your** behalf of any mechanically propelled vehicle or trailer if liability is required by any road traffic legislation to be the subject of compulsory insurance or other security
- **2.** liability arising from **bodily injury** to any **employee** working in or on any offshore installation or any support vessel for any offshore installation or whilst in transit to or from any offshore installation or support vessel.

# **Professional Indemnity Section**

#### Definitions

The following definitions apply to this Section in addition to the General Definitions at the front of this policy and keep the same meaning wherever they appear in the Section, unless an alternative definition is stated to apply.

circumstance	information or facts or matters of which <b>you</b> are aware are likely to give rise to a claim against <b>you</b> which <b>you</b> could become legally liable to pay and which arises out of the exercise and conduct of the <b>business</b>
compensation	damages including interest
defence costs	all costs and expenses incurred in the investigation, defence or settlement of any claim or <b>circumstance</b> notified under the terms of this insurance and/or the cost of representation at any enquiry or other proceedings which have a direct or indirect relevance to this investigation, defence or settlement of any matter notified under the terms of this insurance
documents	project models or displays, deeds, wills, agreements, maps, plans, records, photographs or negatives, written or printed books, letters, certificates or written or printed documents of any nature whatsoever and shall include computer software and systems records (electronic data shall be deemed to be physical property for the purposes of this insurance) but excluding bearer bonds, coupons, bank or currency notes and other negotiable paper
letter of claim	the Letter of Claim as detailed in any applicable Pre-Action Protocol
you, your, yours	<ol> <li>the policyholder</li> <li>any natural person who was, is or during the period of insurance becomes a trustee, committee member, volunteer, director or officer of the policyholder</li> <li>any employee or former employee</li> <li>the estates, heirs or legal representatives of 1., 2. and 3. above who has died or become incapacitated, insolvent or bankrupt.</li> </ol>

#### Cover

We will indemnify you against:

- 1. legal liability to pay compensation
- 2. claimants' legal costs for which **you** are legally liable

arising out of any negligent act error or omission, breach of duty, infringement of intellectual property rights, libel and slander or any other civil liability incurred in connection with the conduct of the **business** within the **territorial limits** that results in a claim being first made against **you** and notified to **us** during the **period of insurance**.

### **Extensions**

The following Extensions apply to this Section.

#### 1. Consultants

We will indemnify **your** former partners, former directors or former **employees** who have continued as consultants to **you** and any persons who were formerly consultants to **you** in respect of any claim for any negligent act, negligent error or negligent omission first made against them and notified to **us** during the **period of insurance** which arises out of the exercise and conduct of the **business**. Provided that **we** will not be liable under this Extension for any claim which is covered by any other insurance.

#### 2. Compensation for Court Attendance

We will pay **you** for the costs of attendance at court to help defend or act as a witness in connection with any claim for which **you** are entitled to be paid under this Section and with **our** agreement up to the maximum amounts per day stated in the **schedule** for each day on which attendance is required.

#### 3. Defence Costs

We will also indemnify you for defence costs where such costs have been incurred with our prior written consent. Such defence costs will be payable in addition to the Limit of Indemnity stated in the schedule.

#### 4. Joint Venture/Consortium

We will indemnify you for any claim first made against you and notified to us during the period of insurance which you may become legally liable to pay, whether jointly or severally, which arises out of the exercise and conduct of the **business** whilst a member of a joint venture or consortium where such joint venture or consortium together with the turnover/fees of the joint venture or consortium (not just your proportion) has been declared to us, whether or not the joint venture or consortium is conducted through a separate legal entity.

#### 5. Legal Representation

We will indemnify **you** in respect of reasonable costs and expenses necessarily incurred with **our** written consent for representation at any official examination, enquiry, investigation or other proceedings ordered or commissioned by a body legally empowered to investigate **your** affairs that are first instigated against **you** and notified to **us** during the **period of insurance** and which may otherwise be the subject of indemnity under this Section.

**Our** liability will not exceed the amount shown in the **schedule** in the aggregate during any one **period of insurance** and this limit will form part of and not be in addition to the Limit of Indemnity stated in the **schedule**.

#### 6. Loss of or Damage to Documents

In the event of **damage** to **documents** suffered and notified to **us** during the **period of insurance**, **we** will indemnify **you** for any claim or reasonable and necessary costs and expenses incurred in replacing, restoring or reconstituting any **documents** which are **your** property or are in **your** care, custody or control.

Our liability will not exceed the amount shown in the schedule in any one period of insurance.

### **Maximum Amount Payable**

The maximum amount payable under this Section for:

#### 1. compensation

- and
- 2. claimants' legal costs for which **you** are legally liable

in respect of all claims made against **you** during any one **period of insurance** shall not exceed the Limit of Indemnity stated in the **schedule**.

### Conditions

The following conditions apply to this Section in addition to the General Conditions and Claims Conditions at the front of this policy.

#### 1. Conduct of Claims

It is a condition precedent to **our** liability that following notification of any claim or **circumstance**, **we** will be entitled to take over and conduct in **your** name the investigation, defence or settlement of any such matter.

You will:

- (a) assist **us** and **your** duly appointed representatives to put forward the best possible defence of a claim within the time constraints available
- (b) have adequate internal systems in place, which will allow ready access to material information
- (c) at all times and at **your** own cost give to **us** or **your** duly appointed representatives all such information, assistance, signed statements or depositions as may properly be required to facilitate compliance with all applicable Civil Procedure Rules, Practice Directions and Pre-Action Protocols and recoveries
- (d) pay the **excess** on demand of **us** or **your** duly appointed representatives to comply with any settlement agreed by **us**.

If **you** and **we** cannot agree a common course of action with regard to the contesting of any legal proceedings (whether defence or prosecution), the dispute will be resolved by Condition 4. Insurance Disputes.

#### 2. Discharge of Liability

We may at any time pay to you in connection with any claim or series of claims:

- 1. the amount of the Limit of Indemnity or
- **2.** any lesser amount for which such claim or claims can be settled less any sum or sums already paid as **compensation**.

On payment **we** shall relinquish the conduct and control of and be under no further liability in connection with such claim or claims except for the payment of costs and expenses incurred prior to the date of such payment.

#### 3. Discovery of a Claim or Circumstance

It is a condition precedent to **our** liability that if during the **period of insurance you**:

- (a) receive notice of any claim that is indemnifiable under this insurance other than any claim received through a **letter of claim**, **you** will give notice in writing to **us** as soon as practicable
- (b) receive a letter of claim, you will give notice in writing to us as soon as practicable and in any event within 7 working days from receipt of such letter of claim and not later than the expiry of the period of insurance
- (c) become aware of any circumstance, you will give notice to us in writing of such circumstance as soon as practicable, we agree that any circumstance notified to us during the period of insurance which subsequently gives rise to a claim after expiry of this insurance will be deemed to be a claim first made during the period of insurance.

#### 4. Insurance Disputes

This insurance is governed by the laws of England and Wales. Any dispute or difference between **you** and **us** arising from this insurance will be referred for determination to Senior Counsel of the English Bar, to be mutually agreed between **us** and **you**, or any other person as may be mutually agreed. In the event of disagreement regarding the appointment, the Chairman of the Bar Council will appoint a suitable person. The findings of the agreed or appointed person will be binding on **us** and **you**, and the cost of such referral will be allocated by the agreed or appointed person on a fair and equitable basis.

#### 5. Other Insurance

If a claim or loss would but for the existence of this policy be insured by any other valid and collectable policy **we** will only be liable for any amount above that collectable under such other policy.

#### 6. Subrogation

If any payment is made by **us**, **you** grant to **us** all rights of recovery against any parties from whom a recovery may be made and **you** will take all reasonable steps to preserve such rights. However, **we** agree to waive any rights of recovery against any of **your employees** or former **employees**, self employed persons or consultants unless liability has resulted in whole or part from any act or omission on the part of such person which is dishonest, fraudulent, criminal or malicious.

### **Exclusions**

The following exclusions apply to this Section in addition to the General Exclusions at the front of this policy.

We will not be liable under this Section in respect of:

- any liability for, directly or indirectly arising out of, or in any way involving the ownership, possession or use by or on behalf of **you** of any aircraft, watercraft, hovercraft, motor vehicle or trailer or any buildings, structures, premises or land or that part of any building leased, occupied or rented by **you** or any of **your** property
- any bodily or psychological injury, sickness, disease or death of any employee or any claim arising out of any dispute between you and any present or former employee or any person who has been offered employment with you
- **3.** any liability for, directly or indirectly arising out of, or in any way involving the manufacture, construction, alteration, repair, servicing or treating of any goods or products sold, distributed or supplied including the sale and/or supply of hardware and/or software by **you**
- **4.** any act, error or omission of any of **your** partner(s) or director(s) which is dishonest, fraudulent, criminal or malicious, or any claim where any person has committed a dishonest, fraudulent, criminal or malicious act after discovery by **you** of reasonable cause for suspicion that such act has been committed
- 5. any claim made against **you** by either:
  - (a) any entity in which **you** exercise a controlling interest, or
  - (b) any entity exercising a controlling interest over **you** by virtue of having a financial or executive interest in **your** operation

unless such claim is made against **you** for an indemnity or contribution in respect of a claim made by an independent party against the said entities detailed in 5. (a) or 5. (b) above and arises out of the exercise and conduct of the **business** 

- **6.** any claim in respect of liquidated damages or penalties due to liability assumed by **you** under any contract or agreement where such liability would not have existed in the absence of such contract or agreement
- **7.** any work or activities undertaken by **you** outside of the **United Kingdom**, Channel Islands, Isle of Man and Member States of the European Union
- any claim brought (or the enforcement of any judgement or award entered against you) outside the courts of the United Kingdom, Channel Islands, Isle of Man and Member States of the European Union
- **9.** fines, penalties, punitive, multiple or exemplary damages
- **10.** any claim arising from the exercise and conduct of the **business** prior to the retroactive date stated in the **schedule**
- **11. damage** to **documents** which are stored on magnetic or electrical media unless such **documents** are duplicated on magnetic or electrical media with the intention that in the event of loss or damage the duplicate can be used as the basis for restoring the **documents** to their original status

- **12.** any claim arising from being a director, officer or trustee of **yours** (as opposed to those duties and functions carried out in furtherance of the **business**) or from the acceptance of any directorship or trusteeship in any other company not forming part of **you**
- **13.** any claim or **circumstance** that may give rise to a claim which has been notified and accepted by insurers in respect of any other insurance attaching prior to the inception of this insurance or as disclosed as a material fact to **us** which formed the basis of this insurance or any claim or **circumstance** that may give rise to a claim of which **you** were or should have been aware prior to the inception of this insurance
- **14.** any trading losses or trading liabilities incurred by any business managed or carried on by **you** including loss of any client account or business
- **15.** any consequential loss arising from **your** failure to arrange and/or maintain insurance and/or finance
- **16.** (a) any depreciation or loss of investment when such depreciation or loss arises from fluctuations in any financial stock or commodity or other markets, and any express or implied warranty or guarantee relating to the financial return of any investment or portfolio of investments
  - (b) any investment advice given or services performed which have not been authorised where such authorisation is required under any statutory regulation by an appropriate statutory authority
- **17.** any liability for, or directly or indirectly arising out of, or in any way involving **you** acting in the capacity of trustee, fiduciary or administrator of any employer-sponsored pension or superannuation scheme or superannuation programme
- **18.** any claim arising out of:
  - (a) bodily or psychological injury, sickness, disease or death of any person(s)
  - (b) damage to property other than as provided under Extension 6. Loss of or Damage to Documents
- **19.** any claim arising out of **your** contractual liability unless such liability would have existed in the absence of such a contract or agreement
- **20.** any claim or **circumstance** or **defence costs** arising from actual or attempted sexual relations, sexual contact or intimacy, sexual harassment or sexual exploitation whether under the guise of treatment or not, or in the course of treatment or not
- 21. any claim either directly or indirectly or in connection with or in any way involving medical malpractice
- **22.** any claim which arises out of any statement which **you** knew, or ought reasonably to have known, was libellous or slanderous at the time it was made or any claim arising from personal spite or ill will towards any claimant or arising from reckless behaviour
- **23.** liability arising out of **your** involvement in any joint venture, consortium or other profit sharing scheme other than as provided under Extension 4. Joint Venture/Consortium
- **24.** the relevant **excess** stated in the schedule.

Please read this Section of the policy carefully and in full to familiarise yourself with the terms and conditions, as well as the:

- Business and Consumer legal services website
- Claims procedure.

If you are unsure about anything in this Section of the policy please contact Morton Michel.

### **Business Legal Service**

Register today at **www.araglegal.co.uk** and enter the voucher code **ARAG487BIZ** to access the law guide and download legal documents to help with commercial legal matters.

### **Consumer Legal Service**

Registering at **www.araglegal.co.uk** using voucher code **ARAG697CON** will give **you** access to the law guide for consumers.

**You** will be able to download useful personal legal documents, such as a free will once **you** have registered as a consumer.

### Making a claim

- 1. If an insured person needs to make a claim, they must notify us as soon as possible.
- 2. If an **insured person** instructs their own solicitor or accountant without telling **us**, they will be liable for costs that are not covered by this Section.
- **3.** You must follow the "Special Conditions Applying to the Recovery of Childcare Fees under Insured Event 12 Contract & Debt Recovery" as detailed on page 48 before making a claim for the recovery of childcare fees that are owed to **you**.
- A claim form can be downloaded at www.arag.co.uk/newclaims or requested by telephoning us on 0330 303 1955 between 9am and 5pm weekdays (except bank holidays).
- **5.** The completed claim form and supporting documentation can be sent to **us** by email, post or fax. Further details are set out in the claim form itself. **We** will send the **insured person** a written acknowledgment by the end of the next working day after receiving their claim form.
- **6.** Within five working days of receiving all the information needed to assess the availability of cover under this Section of the policy, **we** will write to the **insured person** either:
  - (a) confirming cover under the terms of this Section and advising the **insured person** of the next steps to progress their claim; or
  - (b) if the claim is not covered, we will explain in full why and advise whether we can assist in another way
- **7.** When a representative is appointed they will try to resolve the **insured person's** dispute without delay, arranging mediation whenever appropriate.

We will check on the progress of the insured person's claim with the appointed advisor from time to time.

Sometimes matters cannot be resolved quickly, particularly if the other side is slow to cooperate or a legal timetable is decided by the courts.

# Definitions

The following definitions apply to this Section in addition to the General Definitions at the front of this policy and keep the same meaning wherever they appear in the Section, unless an alternative definition is stated to apply.

appointed advisor	<ul> <li>the</li> <li>solicitor, accountant, or other advisor (who is not a mediator), appointed by us to act on behalf of the insured person;</li> <li>mediator appointed by us to provide impartial dispute resolution in relation to a claim accepted by us.</li> </ul>
collective conditional agreement	<ul> <li>a legally enforceable agreement entered into on a common basis between the appointed advisor and us to pay their professional fees:</li> <li>1. in full where the insured person's claim is successful or</li> <li>2. in part or not at all where the insured person's claim is unsuccessful</li> </ul>
conditional fee agreement	<ul> <li>a legally enforceable agreement between the insured person and the appointed advisor for paying their professional fees:</li> <li>in full where the insured person's claim is successful or</li> <li>in part or not at all where the insured person's claim is unsuccessful</li> </ul>
employee	a worker who has or alleges they have entered into a contract of service with <b>you</b>
insured person	you and if applicable your directors, partners, managers and <b>employees</b>
insurer	Brit Syndicate 2987 at Lloyd's (written under unique market reference B0356KA233D12A000 or replacement thereof)
legal costs & expenses	<ol> <li>reasonable legal costs and disbursements reasonably and proportionately incurred by the appointed advisor on the standard basis and agreed in advance by us. The term "standard basis" can be found within the Courts' Civil Procedure Rules Part 44.3</li> <li>in civil claims, other side's costs, fees and disbursements where the insured person has been ordered to pay them or pays them with our agreement</li> <li>reasonable accountancy fees reasonably incurred under Insured Event 4. Tax Disputes by the appointed advisor and agreed by us in advance</li> <li>an insured person's basic wages or salary under Insured Event 9. Loss of Earnings in the course of their employment with you while attending court or tribunal at the request of the appointed advisor or whilst on jury service where lost wages or salary cannot be claimed back from the court or tribunal</li> <li>the reasonable cost of phone calls, postage (including special delivery), image scanning, photocopying or credit reports incurred under Insured Event 11. b) where the insured person has taken advice from our Identity Theft Advice and Resolution Service</li> <li>the professional fees and expenses of an appointed advisor selected by us to reduce the actual adverse or negative publicity or media attention directed towards you under Insured Event 13. Crisis Communication</li> </ol>

occurrence date	<ol> <li>for a civil claim will be the date of:         <ul> <li>(a) the event, or</li> <li>(b) the first in a series of events that arise from the same original cause that leads to a claim</li> </ul> </li> <li>for criminal cases will be the date the <b>insured person</b> began, or is alleged to have began, to commit an offence</li> <li>for HMRC enquiries and compliance disputes, will be the date the <b>insured person</b> disagrees with the outcome of an HMRC Internal Review where the matter is appealable; or otherwise the date when the <b>insured person</b> receives notification of the enquiry, or when a non-compliance is raised by the HMRC</li> </ol>
	<ol> <li>for an appeal against the terms imposed by a Statutory Notice will be the date you received the Statutory Notice</li> <li>for investigations or disciplinary hearings by a professional or regulatory body (other than as in 6. below) will be the date the insured person is alleged to have committed a regulatory breach or act of misconduct</li> <li>for the insured person's attendance at Public Childcare Proceedings or Public Law</li> </ol>
	<ul> <li>Childcare Proceedings will be the date the insured person receives a request to attend the proceedings</li> <li>7. for an appeal against the decision of a licensing or registration authority will be the date the insured person became aware of the relevant authority's decision against which they wish to appeal</li> <li>8. for personal identity theft shall be the date that the person claiming became aware that they were a victim of personal identity theft</li> <li>9. for Crisis Communication will be the date of publication or public broadcast of</li> </ul>
reasonable prospects of success	<ul> <li>material that could cause damage to your business reputation</li> <li>other than set out in 2. and 3. below, a greater than 50% chance of the insured person successfully pursuing or defending the claim and, if the insured person is seeking damages or compensation, a greater than 50% chance of enforcing any judgement that might be obtained. Under Insured Event 12. Contract &amp; Debt Recovery, there must be a greater than 50% chance of successfully defending the claim in its entirety</li> <li>in criminal prosecution claims where the insured person: <ul> <li>(a) pleads guilty, a greater than 50% chance of reducing any sentence or fine or</li> <li>(b) pleads not guilty, a greater than 50% chance of that plea being accepted by the court</li> </ul> </li> <li>in all claims involving an appeal, a greater than 50% chance of the insured person being successful</li> <li>where it has been determined that reasonable prospects of success as set out in 1., 2. and 3. above do not exist, the insured person will be liable to pay any legal costs incurred should they pursue or defend their claim irrespective of the outcome</li> </ul>
territorial limits	<ul> <li>(a) for Insured Events 6. Legal defence and 12. Contract &amp; Debt Recovery the United Kingdom, Channel Islands, Isle of Man, Norway, Switzerland and countries in the European Union</li> <li>(b) for all other Insured Events the United Kingdom, Channel Islands and the Isle of Man.</li> </ul>
we, us, our	ARAG plc who is authorised under a binding authority agreement on behalf of the <b>insurer</b>

#### Cover

Following an Insured Event the **insurer** will pay **legal costs & expenses** including the cost of appeals (and compensation awards under Insured Event 2. Employment Compensation Awards) up to the limit of indemnity specified in **your schedule** (£1,000,000 aggregate limit per annum applies under Insured Event 2. Employment Compensation Awards) for all claims related by time or originating cause including the cost of appeals: subject to all the following requirements being met.

- 1. Unless otherwise stated in this Section, the Insured Event arises in connection with **your business** and occurs within the **territorial limits** with an **occurrence date** during the **period of insurance**.
- 2. The claim
  - (a) always has reasonable prospects of success and
  - (b) is reported to **us** as soon as the **insured person** first becomes aware of circumstances which could give rise to a claim.
- **3.** Unless there is a conflict of interest, the **insured person** always agrees to use the **appointed advisor** chosen by **us** in any claim
  - (a) to be heard by an Employment Tribunal and/or
  - (b) before proceedings have been or need to be issued.
- **4.** Any dispute will be dealt with through mediation or by a court, tribunal, Advisory Conciliation and Arbitration Service or a relevant regulatory or licensing body.

A claim is considered to be reported to **us** when **we** have received the **insured person's** fully completed claim form.

### **Insured Events**

#### 1. Employment

A dispute between **you** and **your employee**, ex-**employee**, or a prospective **employee**, arising from a breach or an alleged breach of their:

- (a) contract of service with you
- (b) related legal rights.

You can claim under the policy as soon as internal procedures as set out in the:

(a) ACAS Code of Practice for Disciplinary and Grievance Procedures, or

(b) Labour Relations Agency Code of Practice on Disciplinary and Grievance Procedures in Northern Ireland have been or ought to have been concluded.

The **insurer** will not be liable for any claim arising from or relating to:

- 1. the pursuit of an action by you other than an appeal against the decision of a court or tribunal
- 2. costs **you** incur to prepare for an internal disciplinary hearing, grievance or appeal.

#### 2. Employment Compensation Awards

Following a claim **we** have accepted under Insured Event 1. Employment, the **insurer** will pay any:

- (a) basic and compensatory award or
- (b) an amount agreed by **us** in settlement of a dispute.

Provided that compensation is:

- (a) agreed through mediation, conciliation or under a settlement approved by us in advance or
- (b) awarded by a tribunal judgement after full argument unless given by default.

The **insurer** will not be liable for any claim arising from or relating to:

- 1. money due to an **employee** under a contract or a statutory provision relating thereto
- **2.** compensation awards or settlements relating to:
  - (a) trade union membership, industrial or labour arbitration or collective bargaining agreements
  - (b) civil claims or statutory rights relating to trustees of occupational pension schemes.

#### 3. Employment Restrictive Covenants

- (a) A dispute with your employee or ex-employee which arises from their breach of a restrictive covenant where you are seeking financial remedy or damages.
   Provided that the restrictive covenant:
  - (i) is designed to protect **your** legitimate **business** interests , for a period not exceeding 12 months and
  - (ii) is evidenced in writing and signed by your employee or ex-employee and
  - (iii) extends no further than is reasonably necessary to protect the **business** interests.
- (b) A dispute with another party who alleges that **you** have breached their legal rights protected by a restrictive covenant.

#### 4. Tax Disputes

- (a) A formally notified enquiry into **your business** tax.
- (b) A dispute
  - (i) about **your** compliance with HMRC regulations relating to **your employees**, workers or payments to contractors.
  - (ii) with HMRC about Value Added Tax.

Provided that:

- (a) you keep proper records in accordance with legal requirements and
- (b) in respect of any appealable matter **you** have requested an Internal Review from HMRC where available.

The **insurer** will not be liable for any claim arising from or relating to:

- **1.** tax returns which are submitted late or for any other reason, result in HMRC imposing a penalty, or which contain careless and/or deliberate misstatements or omissions
- 2. an investigation by the Fraud Investigation Service of HMRC
- **3.** circumstances where the Disclosure of Tax Avoidance Scheme Regulations apply or should apply to **your** financial arrangements
- 4. any enquiry that concerns assets, monies or wealth outside of **Great Britain** and Northern Ireland
- **5. your** failure to register for VAT.

#### 5. Property

A dispute relating to material property which **you** own or is **your** responsibility:

- (a) following an event which causes physical damage to your material property
- (b) following a public or private nuisance or trespass
- (c) which you wish to recover or repossess from an **employee** or ex-**employee**.

The **insurer** will not be liable for any claim arising from or relating to:

- 1. a contract between **you** and a third party except for a claim under 5. (c)
- 2. goods lent or hired out
- **3.** compulsory purchase, demolition restrictions, controls or permissions placed on land or property by any government, local or public authority.

#### 6. Legal Defence

- (a) A criminal investigation and/or enquiry by:
  - (i) the police or

(ii) other body with the power to prosecute

where it is suspected that an offence may have been committed that could lead to the **insured person** being prosecuted.

- (b) The charge for an offence or alleged offence which leads to the **insured person** being prosecuted in a court of criminal jurisdiction.
- (c) A motor prosecution brought against **you** that arises from the use of any vehicle for personal, social or domestic purposes.

The **insurer** will not be liable for any claim relating to a parking offence.

#### 7. Compliance & Regulation

- (a) Receipt of a Statutory Notice that imposes terms against which **you** wish to appeal.
- (b) Notice of a formal investigation or disciplinary hearing by any professional or regulatory body.
- (c) A civil action alleging wrongful arrest arising from an allegation of theft.
- (d) A claim against **you** for compensation under the Data Protection Act 2018 provided that:
  - (i) you have paid the data protection fee to the Information Commissioner's Office
    - (ii) you are able to evidence that you have in place a process to:
      - investigate complaints from data subjects regarding a breach of their privacy rights,
      - offer suitable redress where a breach has occurred and that **your** complaints process has been fully engaged.
- (e) A civil action alleging that an insured person has
  - (i) committed an act of unlawful discrimination; or
  - (ii) failed to correctly exercise their fiduciary duty as a trustee of a pension fund set up for the benefit of **your employees**.
- (f) Receipt of a request to attend Public Childcare Proceedings/Public Law Children Order proceedings (as a respondent or intervener) by a Local Authority or the NSPCC under the Children Act 1989 or Children (Northern Ireland) Order 1995: arising from care provided by an **insured person** to a child(ren) in the **insured person's** professional capacity as a childminder/childcare provider.

Note - Public Childcare Proceedings/Public Law Children Order proceedings are convened when it is considered that a child(ren) is suffering or is likely to suffer significant harm if they remain in the care of the primary care givers. Anyone included in the potential pool of perpetrators of alleged non-accidental injury could be asked to attend any/all of the following:

- (a) a Case Management Hearing
- (b) a Further Case Management Hearing
- (c) a Fact Finding hearing
- (d) a Final Hearing.

# The policy condition regarding Registration which is shown on page 16 will be waived for the purpose of applying insurance under this Insured Event.

The **insurer** will not be liable for any claim arising from or relating to:

- 1. the pursuit of an action by **you** other than an appeal
- 2. a routine inspection by a regulatory authority
- **3.** an enquiry, investigation or enforcement action by HMRC
- 4. a claim brought against your business where unlawful discrimination has been alleged.

#### 8. Statutory Licence Appeals

An appeal against a decision by the relevant authority to alter, suspend, revoke or refuse to renew **your** compulsory registration.

#### 9. Loss of Earnings

The **insured person's** absence from work to attend court, tribunal, arbitration, regulatory proceedings or a professional body's disciplinary hearing or regulatory proceedings at the request of the **appointed advisor** or whilst on jury service which results in loss of earnings.

The **insurer** will not be liable for any sum which can be recovered from the court or tribunal.

#### 10. Personal Injury

An event that causes bodily injury to, or the death of, an **insured person**.

The **insurer** will not be liable for any claim arising from or relating to a condition, illness or disease which develops gradually over time.

#### 11. Executive Suite

This Insured Event applies only to the principal, executive officers, directors and partners of **your business**.

- (a) an HMRC enquiry into the executive's personal tax affairs
- (b) a claim that arises from personal identity theft provided that the person claiming has sought and followed advice from the Executive Suite identity theft resolution helpline
- (c) a dispute that arises from the terms of **your business** partnership agreement that is to be referred to mediation
- (d) Crisis Communication described in Insured Event 13. below shall be available to the principal, executive officers, directors and partners of the **business** for matters occurring in their private or personal capacity that cause significant adverse publicity or reputational damage.

The **insurer** will not be liable for any claim arising from or relating to:

- **1.** (a) tax returns which are submitted late or for any other reason, result in HMRC imposing a penalty or which contain careless and/or deliberate misstatements or omissions
  - (b) an investigation by the Fraud Investigation Service of HMRC
  - (c) circumstances where the Disclosure of Tax Avoidance Scheme Regulations apply or should apply to the executive's financial arrangements
  - (d) any enquiry that concerns assets, monies or wealth outside of the United Kingdom
  - (e) costs incurred in excess of £25,000 for a claim under 11. (c) and 11. (d)
- **2.** Crisis Communication for a matter that has not actually resulted in adverse publicity appearing online, in print or broadcast.

#### 12. Contract & Debt Recovery

A breach or alleged breach of an agreement or alleged agreement which has been entered into by **you** or on **your** behalf to buy, sell, hire or lease goods or services or to rent **your business** premises, provided that if **you** are claiming:

- (a) for an undisputed debt you have exhausted your normal credit control procedures
- (b) to recover childcare fees **you** can provide evidence that **you** have correctly followed the Special Conditions Applying to the Recovery of Childcare Fees as detailed on page 48.

The **insurer** will not be liable for any claim arising from or relating to:

- 1. a dispute with a tenant or lessee where **you** are the landlord or lessor
- 2. the sale or purchase of land or buildings
- 3. loans, mortgages, endowments, pensions or any other financial product

- 4. computer hardware, software, internet services or systems which:
  - (a) have been supplied by you or
  - (b) have been tailored to **your** requirements
- 5. a breach or alleged breach of a professional duty by an **insured person**
- **6.** the settlement payable under an insurance policy
- 7. a dispute relating to an **employee** or ex-**employee**
- **8.** adjudication or arbitration
- **9.** an amount which is less than £200.

#### 13. Crisis Communication

Following an event which causes significant adverse publicity or reputational damage which is likely to have a widespread financial impact on **your business**, **we** will:

- (a) liaise with **you** and **your** solicitor (whether the solicitor is an **appointed advisor** under this Section, or acts on **your** behalf under any other Section of this policy), to draft a media statement or press release
- (b) prepare communication for **your** staff/customers/suppliers and/or a telephone or website script or social media messaging
- (c) arrange, support and represent the **insured person** at an event which the media will be reporting
- (d) support the **insured person** by taking phone calls/emails and managing interaction with media outlets
- (e) support and prepare the **insured person** for media interviews

provided that **you** have sought and followed advice from **our** Crisis Communication helpline.

The **insurer** will not be liable for any claim arising from or relating to:

- 1. matters that should be dealt with through **your** normal complaints procedures
- 2. a matter that has not actually resulted in adverse publicity appearing online, in print or broadcast
- **3.** costs incurred in excess of £25,000.

### Conditions

The following conditions apply to this Section in addition to the General Conditions and Claims Conditions at the front of this policy.

#### 1. Arbitration

If any dispute between the **insured person** and **us** arises from this Section, the **insured person** can make a complaint to **us** as described on Page 6 and **we** will try to resolve the matter. If **we** are unable to satisfy the **insured person's** concerns and the matter can be dealt with by the Financial Ombudsman Service the **insured person** can ask them to arbitrate over the complaint.

If the dispute cannot be dealt with by the Financial Ombudsman Service, it can be referred for independent arbitration to a qualified person agreed upon by both parties. The loser of the dispute will be liable to pay the costs incurred.

If **we** fail to agree on a suitable person to arbitrate the matter **we** will ask the President of the relevant Law Society to nominate. The arbitration will be subject to the Arbitration Acts and the arbitrator's decision will be binding on the parties.

#### 2. Barrister's Opinion

We may require the **insured person** to obtain and pay for an opinion from a barrister if a dispute arises regarding the merits or value of the claim. If the opinion supports the **insured person**, then the **insurer** will reimburse the reasonable costs of that opinion. If that opinion conflicts with advice obtained by **us**, then the **insurer** will pay for a final opinion which will be binding on the **insured person** and **us**. This does not affect the **insured person's** right under Condition 1. Arbitration.

#### 3. Consent

- (a) The insured person must agree to us having sight of the appointed advisor's file relating to the insured person's claim. The insured person is considered to have provided consent to us or our appointed agent to have sight of their file for auditing and quality and cost control purposes.
- (b) An insured person must have your agreement to claim under this Section.

#### 4. Freedom to Choose an Appointed Advisor

- (a) In certain circumstances as set out in 4. (b) below the **insured person** may choose an **appointed advisor**. In all other cases no such right exists and **we** will choose the **appointed advisor**.
- (b) If:
  - (i) a suitably qualified advisor considers that it has become necessary to issue proceedings or proceedings are issued against an **insured person**, or
  - (ii) there is a conflict of interest

the **insured person** may choose a qualified **appointed advisor** except where the **insured person's** claim is to be dealt with by the Employment Tribunal where **we** will always choose the **appointed advisor**.

- (c) Where the **insured person** wishes to exercise the right to choose, the **insured person** must write to **us** with their preferred representative's contact details.
- (d) Where the insured person chooses to use their preferred representative, the insurer will not pay more than we agree to pay a solicitor from our panel and will pay only the costs that the insurer would have been liable to pay (our panel solicitor firms are chosen with care and we agree special terms with them including rates which may be lower than those available from other firms).
- (e) If the **insured person** dismisses the **appointed advisor** without good reason, or withdraws from the claim without **our** written agreement, or if the **appointed advisor** refuses with good reason to continue acting for an **insured person**, the **insurer's** liability in respect of that claim will end immediately.
- (f) In respect of pursuing a claim relating to Insured Event 12. Contract & Debt Recovery you must enter into a conditional fee agreement (unless the appointed advisor has entered into a collective conditional fee agreement) where legally permitted.

#### 5. Settlement

- (a) The **insurer** can settle the claim by paying the reasonable value of the **insured person's** claim.
- (b) The insured person must not negotiate, or settle the claim without our written agreement.
- (c) If the **insured person** refuses to settle the claim following advice to do so from the **appointed advisor** the **insurer** reserves the right to refuse to pay further costs.

#### 6. The Insured's Responsibilities

#### An **insured person** must:

- (a) tell **us** immediately of anything that may make it more costly or difficult for the **appointed advisor** to resolve the claim in the **insured person**'s favour
- (b) cooperate fully with **us**, give the **appointed advisor** any instructions required, and keep them updated with progress of the claim and not hinder them
- (c) take reasonable steps to claim back **legal costs & expenses** and, where recovered, pay them to the **insurer**
- (d) keep legal costs & expenses as low as possible
- (e) allow the **insurer** at any time to take over and conduct in the **insured person's** name, any claim.

# Special Conditions Applying to the Recovery of Childcare Fees under Insured Event 12 Contract & Debt Recovery

In the event of **you** making a claim for unpaid childcare fees, **you** must follow this procedure as soon as the debt becomes overdue by one week:

- You must create and send a debt recovery letter which can be found within the Business legal service website www.araglegal.co.uk. You can register using voucher code: ARAG487BIZ
- You then must create your own user ID and Password.
- Go to the Debt Recovery area of the website and select "Debt Recovery letters for unpaid invoices" from the menu.
- Follow the instructions onscreen to create **your** customised letters. **You** will be prompted to enter information and there are guidance notes to help **you**. When **you** get to a question about escalating **your** claim "through the county court, or money claims online", please select "money claims online".
- You must retain evidence of this letter being sent to evidence your claim. You can either email your completed letter(s) to the parents and retain a mail return receipt together with your "sent" email, or, if you provide a hard copy (paper) document, you will need to send it by recorded delivery. If the letter is served by hand, print two copies. Give one copy to the parent and get them to sign and enter a receipt date on the copy you keep.
- If fees remain unpaid after a further two weeks from the date of the first letter and **you** have no repayment plan in place to collect what is owed, **you** must send the second debt recovery letter. Again, retain evidence of this letter being sent, as detailed above.
- If **you** do not receive a response within one week of the date of the second debt recovery letter, then **you** must follow the standard claims procedure as detailed under Making a claim on page 39.

### **Exclusions**

The following exclusions apply to this Section in addition to the General Exclusions at the front of this policy.

The **insured person** is not covered for any claim arising from or relating to:

- 1. costs or compensation awards incurred without **our** consent
- 2. any actual or alleged act, omission or dispute happening before, or existing at the start of the insurance provided under this Section of this policy, and which the **insured person** knew or ought reasonably to have known could lead to a claim
- **3.** an allegation against the **insured person** involving:
  - (a) malicious falsehood or defamation (except in relation to Insured Event 13. Crisis Communication)
  - (b) the manufacture, dealing in or use of alcohol, illegal drugs, illegal immigration
  - (c) offences under Part 7 of the Proceeds of Crime Act 2002 (money laundering offences)
- **4.** defending a claim in respect of damages for personal injury (other than injury to feelings in relation to Insured Event 1 Employment), or loss or **damage** to property owned by the **insured person**
- 5. National Minimum Wage and/or National Living Wage Regulations
- **6.** patents, copyright, passing-off, trade or service marks, registered designs and confidential information (except in relation to Insured Event 3. Employment Restrictive Covenants)
- **7.** a dispute with any subsidiary, parent, associated or sister company or between shareholders or partners (except in relation to mediation under Insured Event 11. (c))
- 8. (a) a franchise agreement
  - (b) an agency agreement through which one party has the legal capacity to alter the legal relations of the other
- **9.** a judicial review
- **10.** a dispute with **us**, the **insurer**, Morton Michel or the party who arranged this cover not dealt with under Condition 1. Arbitration

- **11.** the payment of fines, penalties or compensation awarded against the **insured person** (except as covered under Insured Event 2. Employment Compensation Awards):
- 12. the insurer will not cover a claim where the insured person's failure to notify us of within a reasonable time of the occurrence date adversely affects the reasonable prospects of success of the claim or we consider the insurer's position has been prejudiced.

### **How We Use Your Information**

This is a summary of how **we** may collect, use, share and store personal information. To view **our** full privacy statement please see **our** website - **www.arag.co.uk** 

#### **Collecting personal information**

ARAG may be required to collect certain personal or sensitive information which may include name, address and date of birth and if appropriate medical information. **We** will hold and process this information in accordance with all relevant data protection regulations and legislation. Should **we** ask for personal or sensitive information, **we** undertake that it shall only be used in accordance with **our** privacy statement.

We may also collect information for other parties such as suppliers we appoint to process the handling of a claim.

#### Using personal or sensitive information

The reason **we** collect personal or sensitive information is to fulfil **our** contractual and regulatory obligations in providing this insurance product, for example to process premium or handle a claim. To fulfil these obligations, **we** may need to share personal or sensitive information with other organisations.

**We** will not disclose personal or sensitive information for any purpose other than the purpose for which it was collected. Please refer to **our** full privacy statement for full details.

#### **Keeping personal information**

We shall not keep personal information for any longer than necessary.

#### Your rights

Any person insured by this Section of the policy has a number of rights in relation to how **we** hold personal data including; the right to a copy of the personal data **we** hold; the right to object to the use of personal data or the withdrawal of previously given consent; the right to have personal data deleted. For a full list of privacy rights and when **we** will not be able to delete personal data, please refer to **our** full privacy statement.

# **Childminder Contents Section**

### Definitions

The following definitions apply to this Section in addition to the General Definitions at the front of this policy and keep the same meaning wherever they appear in the Section, unless an alternative definition is stated to apply.

overnight	between the hours of 21:00 and 06:00
working day of the driver	the period in any day during which a <b>vehicle</b> is being used for purposes in connection with the <b>business</b>
unattended vehicle	any <b>vehicle</b> left without <b>you</b> , one of <b>your employees</b> or a responsible adult authorised by <b>you</b> remaining in or on such <b>vehicle</b>
vehicle	any road vehicle including trailers and containers

#### Cover

#### 1. Childminder Contents

We will pay for **damage** to **childminder contents** occurring at the **premises**, whilst temporarily removed from the **premises** and in transit thereto and therefrom occurring within the **territorial limits**.

#### 2. Other Property

We will pay reasonable costs and expenses incurred by you with our consent in respect of damage to:

- (a) the personal property of a minded child whilst in your care
- (b) property by a minded child whilst in your care
- (c) property by **you** in connection with **your business**.

Provided that **we** will not be liable for **damage** to:

- (a) buggies and pushchairs
- (b) toys whilst in use or play other than toys or play equipment on loan to you from a toy library
- (c) property owned by or leased, hired or rented to **you** or **your family**.

#### **Maximum Amount Payable**

The most **we** will pay in respect of any one occurrence will not exceed the sum insured stated against each item in the **schedule**.

### **Basis of Claims Settlement Clauses**

#### 1. Basis of Settlement

Following **damage** to **childminder contents** insured by this Section and subject to the Maximum Amount Payable **we** will pay the cost of repairing or replacing the property equal to its condition when new.

Provided that:

- (a) this is carried out without delay and in the most economical manner
- (b) when property is partially lost, destroyed or damaged **our** liability shall not exceed the estimated replacement cost which would have been payable had it been wholly lost or destroyed

# **Childminder Contents Section**

(c) until replacement has been carried out no payment shall be made beyond the amount which would be payable if an allowance were made for wear, tear or depreciation.

# **Exclusions**

The following exclusions apply to this Section in addition to the General Exclusions at the front of this policy.

We will not be liable under this Section in respect of:

- 1. damage caused by or consisting of:
  - (a) wear, tear or depreciation or diminution in value
  - (b) inherent vice, latent defect, defective design, plan or specification or the use of faulty materials
  - (c) faulty or defective workmanship, operational error or omission on the part of **you** or any of **your** employees
  - (d) marring, scratching, denting, mechanical or electrical defect, failure, breakdown or derangement
  - (e) any gradually operating cause, including (but not restricted to) atmospheric or climatic conditions, dry or wet rot, fungus, rust, corrosion, woodworm, moths, insects, vermin or pest
  - (f) any process involving heating, drying, cleaning, dyeing, staining, repairing, restoring, renovating, fitting, installation, testing, commissioning, alteration or maintenance of any property
  - (g) use of any article contrary to manufacturers' instructions
  - (h) storm or flood unless the property is contained in an enclosed vehicle or in a building
  - (i) change in temperature, colour, flavour, texture or finish
- 2. damage by theft or attempted theft to property insured under Cover 2 Other Property
- **3. damage** by theft or attempted theft to **childminder contents** from any:
  - (a) unattended vehicle overnight or after the completion of any working day of the driver; or
  - (b) unattended vehicle at any other time unless:
    - (i) all windows and other openings have been closed, all doors have been secured and any other protective devices put into full and effective operation and
    - (ii) the property insured is secured within either the:
      - closed glove compartment of the **vehicle** or
      - locked boot of a saloon car or
      - luggage space at the rear of an estate car or hatchback under the top cover and out of view or
      - enclosed storage compartment of a van of a fully enclosed and rigid type
  - (c) unattended building which does not involve forcible and violent entry to or exit from the building
- 4. losses not directly associated with the incident that caused **you** to claim
- 5. breakage of brittle articles unless forming part of photographic equipment
- **6.** the relevant **excess** stated in the schedule.

### Definitions

The following definitions apply to this Section in addition to the General Definitions at the front of this policy and keep the same meaning wherever they appear in the Section, unless an alternative definition is stated to apply.

damage	loss destruction or damage by any cause insured by the Childminder Contents Section of this policy
indemnity period	the period beginning with the date of <b>damage</b> and lasting for the period during which <b>your business</b> is affected as a result of the <b>damage</b> , but not longer than the <b>maximum indemnity period</b>
maximum indemnity period	the period stated in the <b>schedule</b> as the maximum indemnity period
notifiable human contagious disease	acute encephalitis, acute poliomyelitis, anthrax, cholera, diphtheria, dysentery, food poisoning, legionellosis, leptospirosis, malaria, measles, meningitis, meningococcal septicaemia (without meningitis), mumps, ophthalmia neonatorum, paratyphoid fever, plague, rabies, relapsing fever, rubella, scarlet fever, smallpox, tetanus, tuberculosis, typhoid fever, typhus fever, viral haemorrhagic fever, viral hepatitis, hepatitis A, hepatitis B, hepatitis C, whooping cough, yellow fever no other disease will be added to the above list without <b>our</b> prior written consent

### Cover

The amount of loss resulting from interruption of or interference with the **business** carried on by **you** at the **premises** in consequence of any **damage** to any **property insured** or to any other property used by **you** for the purposes of the **business** and occurring at the **premises**.

Provided that at the time of the **damage** an insurance is in force covering **your** interest in the property at the **premises** against such **damage** and that payment has been made or liability admitted under such insurance for the **damage** or that payment would have been made or liability would have been admitted therefor but for the operation of a proviso in such insurance excluding liability for losses below a specified amount.

### Extensions

The following Extensions apply to this Section.

Any cover for loss in respect of any item shown as insured by this Section in the **schedule**, resulting from interruption to or interference with the **business** in consequence of **damage** to property, is extended to include such loss at or in the situations where detailed within the Extensions and will be deemed to be loss resulting from **damage** to property used by **you** at the **premises** for the purposes of the **business**.

#### 1. Compulsory Closure

Interruption of or interference with the **business** in consequence of compulsory closure by a public body authorised to prevent or restrict access to the **premises** arising from:

- (a) discovery of a notifiable human infectious or contagious disease at the premises
- (b) foreign or deleterious matter in food or drink sold, supplied or provided at the **premises**
- (c) the occurrence at the **premises** of murder, manslaughter, suicide or rape
- (d) defective sanitation of the premises or the presence at the premises of vermin or pests
- (e) the occurrence within 25 miles of the **premises** of a **notifiable human infectious or contagious disease**.

For the purpose of this Extension the **maximum indemnity period** is restated as 6 months.

**Our** liability under each of 1. (a), (b), (c), (d) and (e) will not exceed the amount shown in the **schedule** in any one **period of insurance**.

#### 2. Prevention of Access

Interruption of or interference with the **business** in consequence of **damage** to property within 1 kilometre of the **premises** which prevents or hinders the use of or prevents access to the **premises** but excluding **damage** to property of any public utility from which **you** obtain supplies or services.

Our liability will not exceed the amount shown in the schedule in any one period of insurance.

#### 3. Public Utilities

- (a) Interruption of or interference with the **business** in consequence of **damage** to property at any:
  - (i) generating station or sub-station of the public electricity supplier
  - (ii) land based premises of the public gas supplier or of any natural gas producer linked directly with them
  - (iii) land based premises of the public telecommunications supplier or internet service provider
  - (iv) waterworks or pumping station of the public water supplier

within the **territorial limits** from which **you** obtain electricity, gas or water supplies or telecommunication services

- (b) accidental failure of the public supply of:
  - (i) electricity at the terminal ends of the supply undertaking's service feeders at the **premises**
  - (ii) gas at the supply undertaking's meters at the premises
  - (iii) water at the supply undertaking's main stop cock serving the premises
  - (iv) telecommunications services at the incoming line terminals or receivers at the premises.

#### In respect of 3. (b) we will not pay for:

- 1. any failure which does not involve a cessation of supply for at least 60 consecutive minutes
- **2.** loss resulting from failure caused by:
  - (a) the deliberate act of any supply undertaking or by the exercise by any such undertaking of its power to withhold or restrict supply or services
  - (b) strikes or any labour or trade dispute
  - (c) drought
  - (d) other atmospheric or weather conditions, but this will not exclude failure due to **damage** to equipment caused by such conditions
- **3.** loss resulting from:
  - (a) failure of any satellite
  - (b) interference with transmissions to and from satellites resulting from any cause
  - (c) failure due to the transfer of **your** satellite facility to another party
- 4. any failure originating from outside the territorial limits
- 5. failure in consequence of a fault in any part of the installation belonging to **you**.

Our liability will not exceed the amount shown in the schedule in any one period of insurance.

### **Maximum Amount Payable**

The most **we** will pay in respect of any one occurrence shall not exceed the sum insured as shown in the **schedule** in respect of **gross revenue**.

Any limit shown against an Extension is within and does not increase the Loss of Revenue sum insured shown in the **schedule**.

# **Basis of Claims Settlement Clauses**

#### 1. Gross Revenue

Loss thereof due to:

- (a) loss of gross revenue being the amount by which the gross revenue during the indemnity period falls short of the standard gross revenue in consequence of the damage
- (b) increase in cost of working being the additional expenditure necessarily and reasonably incurred for the sole purpose of avoiding or diminishing the reduction in gross revenue which but for that expenditure would have taken place during the indemnity period in consequence of the damage, but not exceeding the amount of reduction in gross revenue thereby avoided

less any sum saved during the **indemnity period** in respect of such of the charges and expenses of the **business** payable out of **gross revenue** as may cease or be reduced in consequence of the **damage**.

#### 2. Alternative Trading

If during the **indemnity period** goods will be sold or services will be rendered elsewhere than at the **premises** for the benefit of the **business** either by **you** or by others on **your** behalf the money paid or payable in respect of such sales or services will be brought into account in arriving at the **gross revenue** as applicable during the **indemnity period**.

#### 3. Payments on Account

Payments on account may be made to **you** during the **indemnity period** at **our** discretion subject to any necessary adjustment at the termination of such period.

#### 4. Trends and Variations

Adjustments will be made to the figures representing the **gross revenue** and the **standard gross revenue** that may be necessary to provide for the trend of the **business** and for variations in or other circumstances affecting the **business** either before or after the **damage** and which would have affected the **business** had the **damage** not occurred so that the adjusted figures represent as near as reasonably practicable results which but for the **damage** would have been obtained during the relative period after the **damage**.

#### Conditions

The following conditions apply to this Section in addition to the General Conditions and Claims Conditions at the front of this policy.

#### 1. Cessation of the Business

The insurance by this Section will not apply if the **business** be wound up, permanently discontinued or carried on by a liquidator or receiver.

### **Exclusions**

The following exclusions apply to this Section in addition to the General Exclusions at the front of this policy.

**We** will not be liable under this Section in respect of:

1. any interruption of or interference with the **business** not caused by **damage** other than as described in Extensions 1. Compulsory Closure and 3. Public Utilities - (b) 'accidental failure'.

# **Temporary Suspension of Registration Certificate Section**

# Definitions

The following definitions apply to this Section in addition to the General Definitions at the front of this policy and keep the same meaning wherever they appear in the Section, unless an alternative definition is stated to apply.

period of indemnity	<ul> <li>the period during which your business is affected, beginning with the date of the suspension of your registration certificate and ending no later than</li> <li>the date the appropriate authority ends the suspension of your registration certificate or</li> <li>6 weeks from the date of the suspension of your registration certificate whichever is the earlier</li> </ul>
registration certificate	the certificate granted to <b>you</b> by the appropriate registering authority authorising <b>you</b> to carry on the <b>business</b> at the <b>premises</b>

### Cover

In the event of the **registration certificate** being suspended during the **period of insurance** by the appropriate authority under the provisions of the regulations relating to such **registration certificates we** will pay **you** in respect of any consequent reduction in **gross revenue** and increase in cost of working.

### **Basis of Claims Settlement Clauses**

We will pay you the amount by which the actual **gross revenue** falls short of the **standard gross revenue** during the **period of indemnity**, due solely to the suspension of the **registration certificate**.

If during the **period of indemnity**, work or services are rendered elsewhere than at the **premises** for the benefit of the **business** either by **you** or by others on **your** behalf, the money paid or payable in respect of such work or services will be brought into account in arriving at the **gross revenue** during the **period of indemnity**.

### Conditions

The following conditions apply to this Section in addition to the General Conditions and Claims Conditions at the front of this policy.

#### 1. Complaints, Convictions and Objections

It is a condition precedent to **our** liability that **you** will immediately advise **us** in writing and supply such additional information and give such assistance as **we** may reasonably require on becoming aware of any:

- (a) complaint about the **premises** or the conduct or control of the **business** or any other circumstances advised to **your** registering authority which may endanger **your registration certificate**
- (b) proceedings against or conviction of **you** or the **registration certificate** holder of the **premises** for any breach of the law or other matters whereby the character or reputation of the person concerned is affected or called into question with respect to his honesty, moral standing or sobriety.

#### 2. Supply of Information and Assistance

In the event of the **registration certificate** being suspended it is a condition precedent to **our** liability that **you** will (at **your** own expense unless otherwise stated):

(a) give written notice to **us** within twenty-four hours of becoming aware of such event stating the grounds upon which the **registration certificate** was suspended

# **Temporary Suspension of Registration Certificate Section**

- (b) apply if practicable and if required by **us** for the grant of a new **registration certificate** for the same or alternative **premises** as may enable **you** to continue the **business** in a similar or alternative form
- (c) give all such assistance as **we** may require for the purpose of an appeal against such suspension
- (d) take all practicable steps to minimise any claim
- (e) within 30 days of being requested to do so by **us**, provide a statement of the loss and such documents and accounts as may be reasonably required by **us** to verify such statement
- (f) if requested to do so by **us**, make a statutory declaration as to the accuracy and completeness of the statement of the loss and allow us free access to the **premises** and all books and accounts as may be necessary to ascertain the depreciation in the value of the **premises** or the **business**
- (g) at **our** request and at **our** expense, do and concur in doing and permit to be done all such acts as may be reasonably required by **us** for the purpose of enforcing any rights or remedies or of obtaining relief or indemnity from any other parties.

### **Exclusions**

The following exclusions apply to this Section in addition to the General Exclusions at the front of this policy.

We will not be liable for any loss under this Section following suspension of the registration certificate:

- 1. unless **you** have made a claim under Insured Event 8 Statutory licence appeals of the Legal Expenses Section of **your** policy and the claim has been accepted by ARAG plc
- **2.** where the **registration certificate** is subsequently cancelled by the appropriate authority under the provisions of the regulations relating to such **registration certificate**
- **3.** arising from any cause wholly or partly within or under **your** control
- **4.** if **you** are entitled to obtain compensation under the provisions of any Act of Parliament in respect of the suspension of the **registration certificate**
- **5.** arising from any alteration in the law.

# **Personal Accident Section (optional)**

Cover under this Section is not provided unless it is shown as being operative in the current schedule

### Definitions

The following definitions apply to this Section in addition to the General Definitions at the front of this policy and keep the same meaning wherever they appear in the Section, unless an alternative definition is stated to apply.

loss of limb	<ul> <li>Total and permanent loss:</li> <li><b>1.</b> by physical separation</li> <li><b>2.</b> of use</li> <li>of a hand, arm, leg or foot</li> </ul>
loss of sight, hearing	Total and irrecoverable loss of:
or speech	1. sight in one or both eyes
	2. hearing
	3. speech
medical expenses	the cost of medical, surgical or other remedial attention, treatment or appliances given or prescribed by a qualified medical or dental practitioner and all hospital, nursing home and ambulance charges
permanent total disablement	permanent inability to engage in any gainful employment, other than such inability caused by <b>loss of limb</b> or <b>loss of sight, hearing or speech</b>
temporary total disablement	temporary and absolute inability to engage in usual occupation

#### Cover

We will pay as compensation to you or your legal personal representative the relevant amount shown in the schedule if you sustain accidental bodily injury caused solely and directly by violent external and visible means in any period of insurance and such bodily injury directly and independently of any other cause results within twelve months in death, loss of limb, loss of sight, hearing or speech, permanent total disablement or temporary total disablement.

#### Extensions

The following Extensions apply to this Section.

#### **Medical Expenses**

We will pay **medical expenses** necessarily incurred and arising from treatment following **bodily injury** to **you** up to the amount shown in the **schedule**:

- 1. of the total amount paid as compensation for death, loss of limb, loss of sight, hearing or speech and permanent total disablement
- 2. of the total amount paid as compensation for temporary total disablement

# Conditions

The following conditions apply to this Section in addition to the General Conditions and Claims Conditions at the front of this policy.

#### 1. Claims Evidence Condition

Any claimant will as often as required submit to a medical examination on **our** behalf at **our** expense and in the case of death **we** will be entitled to have a post mortem examination at **our** expense.

#### 2. Compensation Payment

- (a) Compensation will not be payable for more than one of the following: death, loss of limb, loss of sight, hearing or speech, permanent total disablement
- (b) compensation for **temporary total disablement** will not be payable:
  - (i) until the end of the period of disablement but **we** will on request make interim payments at intervals of not less than four weeks
  - (ii) for more than 104 weeks from the date of sustaining injury in respect of any one **bodily injury**
- (c) compensation for **temporary total disablement** will cease if compensation becomes payable for any of the following: death, **loss of limb**, **loss of sight**, **hearing or speech** or **permanent total disablement**
- (d) the total amount payable as compensation for temporary total disablement will be deducted from any subsequent compensation payment for death, loss of limb, loss of sight, hearing or speech, permanent total disablement that follows from the same cause.

### **Exclusions**

The following exclusions apply to this Section in addition to the General Exclusions at the front of this policy.

We will not be liable under this Section in respect of:

- 1. Death, loss of limb, loss of sight, hearing or speech, permanent total disablement or temporary total disablement caused by:
  - (a) insanity, intentional self-injury, suicide or attempted suicide, participation in any criminal act or civil commotion by you or by you being under the influence of or being affected by intoxicating liquor or drugs except drugs taken in accordance with proper medical prescription and directions and not for the treatment of drug addiction
  - (b) you engaging in abseiling, activities necessitating the use of underwater breathing equipment, armed or unarmed combat sports, bungee jumping, climbing necessitating the use of ropes or guides, flying of any kind (other than as a passenger in a fully licensed passenger carrying aircraft), hunting, ice hockey, motor cycling other than by power assisted pedal cycle, parachuting, polo, pot holing or similar underground activities, professional sport, riding or driving in any kind of race, speed or duration test or practice therefor or winter sports
  - (c) pregnancy or childbirth
  - (d) any communicable disease including acquired immune deficiency syndrome (AIDS) or an AIDS related condition
  - (e) deliberate exposure to exceptional danger (except in an attempt to save human life)
  - (f) any operational duties as a member of the Armed Forces
  - (g) any pre-existing physical or mental disability or infirmity, medical condition or chronic or recurring ailment
- **2.** any medical, surgical or other remedial attention, treatment or appliances unless given or prescribed by a qualified medical or dental practitioner
- 3. any **medical expenses** which are recoverable from any other source, including another insurance policy.



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KH2712 10.19

